



BUNCOMBE VOTES

2024



Election Day Student Assistant Poll Worker 101

Thank you for your interest in being a student assistant poll worker.

Make an impact and some money.

Poll workers are the hands, eyes, and ears that make elections happen. Without our team of dedicated, civic-minded individuals, we could not run smooth and transparent elections. Poll workers are needed now more than ever and your interest and willingness to contribute to our democracy is greatly appreciated.

First things first. Please read this document completely. There's a lot of important material here that we hope will make your decision easier. Through the Student Assistant Program, students who will be at least **17 years old** by Election Day can work as Student Assistant Poll workers

SPECIAL REQUIREMENTS FOR STUDENTS

Students must complete the student assistant application and obtain signatures from a parent/guardian and from a school principal.



DATES & TIME COMMITMENT

· The Primary Election is **Tuesday, March 5, 2024**, and the General Election is **Tuesday, November 5, 2024**. If you would like to be a poll worker for either of these important elections, please put the dates in your calendar now! You will need to be free all day. Public schools are closed on November 5, 2024.

· There are three components to working as an Election Day poll worker and you must do all three to be paid – yes, poll workers are paid!

1. You will need to attend training. See more below.
2. Meet your team in the afternoon or early evening on the Monday before the election at the polling place (precinct) to set everything up. This is arranged by the precinct supervisor, known as the Chief Judge, and it should take no more than two hours.
3. Work on Election Day from 6 a.m. until approximately 8:30-9 p.m. This is a statutory requirement, and you must remain at the precinct for the entire day unless there is a medical or other emergency. You will need to bring your own meals.



COMPENSATION

It surprises some people to learn that poll workers are not volunteers. Compensation for poll workers on Election Day depends on their position. Election Day precincts are staffed with a chief judge, two party judges and assistants. Students may work as assistants and will be paid **\$200**. This is a flat fee for completing all the job commitments.





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SKILLS

- Confident and comfortable using a laptop
- Ability to work as part of team
- Stamina to work a long day
- Reliable and dependable



NO POLITICS

Poll workers serve all eligible voters in Buncombe County with respect, efficiency, and fairness. There is no room for politics inside the precinct: this means no partisan conversations, wearing of any partisan clothing or buttons, or other activities such as bringing a book or magazine to read which is political in nature. If you would be unable to do this, please consider working as a poll greeter (campaigner) rather than a poll worker. Contact the party of your choosing to talk to them about campaigning.

EMPLOYMENT AGENCY

A national employment agency handles onboarding/hiring. They run background checks on all poll workers, verify US citizenship, and handle compensation. It will be necessary to share information such as your bank account details and social security number.



TRAINING

In-person training is mandatory for every election. Poll workers receive a link to sign up for a training session that lasts 3-4 hours. Training sessions are offered on various days and times to suit everyone's schedule, including evenings and weekends.

Again, thank you for your interest in serving the voters of Buncombe County. We look forward to working with you. If you have not already completed the student assistant application and are interested in becoming a student assistant poll worker, please do so now. If you already completed an application, we will be contacting you shortly to discuss the next steps.

STUDENT ASSISTANT APPLICATION: [CLICK HERE](#)

