

November 21<sup>st</sup>, 2019 Minutes  
200 College Street, Asheville NC  
8:30am – 10:00am

Welcome and Introductions – Celeste Ordiway, JCPC Chair, Juvenile Crime Prevention Council (JCPC).

Celeste opened the meeting with welcome and introductions.

**Attendees:**

**Members:** Melisa Enclade, Shaketria Lindsey (representing court services on behalf of Sylvia Clement), Mikkel Patterson, Celeste Ordiway, Joe Hough, Tim Henderson, Martin Moore, Suzanne Avett, Susan Dotson-Smith, Natasha Adwaters, Jen Ramming, Daryl Fisher, Jeremy Bricker, Diana Sierra, Cindy Hamilton, Eric Robinson, Natasha Adwaters, Jennings Gibbs-Barge, Jonathan Brown

**Coordinator and NCDPS Representative and Others:** Lorraine Williams and June Ward (Area Consultants), Melissa Moses (Coordinator)

**Agencies:** Karen Peerson (Buncombe Alternatives/Teen Court and Earn and Learn), Amy Hobson (Trinity Place), Rachelle Ramsey (Horse Sense of the Carolinas), Lori Gerber (Kids at Work),

The minutes from the September 19th board meeting were distributed via email and a hard copy was given to the board for review. Judge Dotson-Smith had announced the Raise the Age School Justice Partnership was going to hold its first meeting. Melissa will insure that the announcement of the meeting is added to the September board minutes. Cindy motioned to accept the September board minutes with addition of the announcement from Judge Dotson-Smith, Jen seconded the motion. All were in favor and the motion carried.

**Program update Buncombe Alternatives**

**Karen Peerson**

**Agency Update**

3 new board members. 2 retired board members. Looking for a few new ones before spring. 2 board members took duke non-profit training. Fundamentals of board basics. Training for board members. The board will hold a spring retreat to conduct a new Strategic Plan and Plan of Work.

In February, The Associate Executive Director will attend a training in DC “Time to Thrive” LGBTQ, ADHD and homelessness and many other topics are slated for the 4 day training that will all be a part of the Raise the Age community we will be serving. New York received no new funding for Raise the Age so we feel very grateful that NC did, they are receiving more and more referrals for both programs and numbers are already exceeding where they were at this time last year when referrals were down across the state.

## **Earn and Learn**

A lot of Community work groups are on -going in various locations.

Karen shared, "success story from Juan when both parents were involved."

Individual community service projects in some cases can and will be considered with Raise the Age.

Juan took a Community Engagement training through Duke Non Profit ( NC Pathways) Reaching out to community to see what is out there.

## **Teen Court**

Teen Court staff recently spoke at a conference in Hickory promoting Teen Court and sharing their knowledge serving on a panel about diversion programs.

Enka middle has a teen court now.

9 serving 4 waiting

26 volunteers

In Asheville Middle School the ball is "rolling along" and things are moving forward with having a Teen Court at that site. A flow chart was presented and a MOU was created and delivered and now we are awaiting direction from the school officials.

Referrals for Court based Teen Court are 20 youth admitted and 5 waiting.

Teen Court staff was part of a Teen court/Peer court summit participating on a panel of existing programs. Global summit held in Las Vegas Nevada.

Jamie lee, the Teen Court Coordinator, went to duke non-profit network trainings, it was successful.

With Raise the Age Teen Court will no longer be just known as a 1<sup>st</sup> time offender program. They will take second time offenders being a multiple offender program.

They have expanded to Rutherford County.

Picked up Erwin School based Teen Court and have already trained recruited and are accepting referrals.

The school justice partnership for this diversion program with raise the Age will be very beneficial, and we are ready to start serving 16 -18 year old clients.

## **Program Enhancement Plans**

**Lorraine**

The Standardized Program Evaluation Protocol ("SPEP™") is a validated, data driven rating scheme for determining how well an existing program or service matches the research evidence for the effectiveness of that particular type of intervention for reducing the recidivism of juvenile offenders. The SPEP™ scheme is based on a meta-analysis of over 500 studies conducted by Dr. Mark Lipsey and his

colleagues over the last 30 years. These analyses have investigated the general program characteristics that are most strongly associated with reductions in the reoffense rates of the juveniles served.

If a program is funded in several counties the SPEP score you are seeing is just for Buncombe County.

### **Program Enhancement Presentations**

#### **Teen Court**

Teen Court does not have a SPEP score.

#### **Program Evaluation:**

##### **Enhancement Opportunity:**

Create exit interviews for parents and clients. Also create a survey for all worksites to monitor program effectiveness in the community. Begin monitoring recidivism rates for the teen court clients for the year after program participation.

Structured Training and Documentation: Guarantee all direct service staff annual trainings and manage documentation.

2019-2020 the BA Board of Directors will attend training and complete a 4 year Strategic Plan to support the operation of the program staff.

Jen motioned to approve Earn and Learns PEP, Cindy seconded the motion, all were in favor and the motion carried.

#### **Action Steps:**

Provide written process with protocol/policy in our operations manual defining our exit interview and survey process. All responses will be turned into data points for each year. (Responsible Party is ED/AED Staff)

Contact Juvenile Justice in January and June with a list of Earn and Learn clients to request the recidivism information for measuring outcomes. (Responsible Party AED)

Staff Training Record will be developed. All staff will attend annual trainings to continue while enhancing our quality of service. The BA Board of Directors has had two members attend NC Pathways and Duke Non-Profit Management training in the areas of Board Development, Fund Development and Strategic Planning. (Responsible Party ED/AED/Staff/Board)

#### **Comments:**

Completed written policy in operations manual.

On-going, Program outcomes to measure are still being developed and will be available after compiling June 30, 2020 data.

On-going, Data will be collected in January 2020 after the first six months and in June 2020.

On-going, completed staff training record development and stored in HR files. All staff have attended annual trainings during 2019 and are scheduled for additional training in 2020.

## **Earn and Learn**

### **Program Evaluation:**

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### **Comments:**

Earn and Learn is a Group 2 and can only gain 10 points plus 5 supplemental for the Primary Service Supplemental Services.

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On-going, completed staff training record development and stored in HR files. All staff have attended annual trainings during 2019 and are scheduled for additional training in 2020.

Completed – three trainings have been attended to further reach the organizations goals for 2020-2024.

### **Trinity Place**

The challenge is always the duration due to Trinity being an emergency shelter.

Primary Service SPEP Score is 15.

Qualifying Supplemental Service Score is 5.

Quality of Service Delivery Score is 18.

Amount of Service Durations and Contact Hours Score is 10.

Risk Level of Youth Score is 20.

Total SPEP Score is 68.

POP Score is 80%

Martin motioned to approve Trinity Places PEP, Diana seconded the motion, all were in favor and the motion carried.

### **Kids at Work**

Quality of service – To receive feedback from employees regarding training needs.

To develop an outline. To develop specific content of the training manual that addresses all needs and expectations.

The risk level is different for each county depending on the youth. The duration points and the rest vary per county.

Martin motioned to approve Kids at Work PEP, Jen seconded the motion, all were in favor and the motion carried.

### **Barium Springs Home Based Services for Juvenile Sex Offenders – The TASK Program**

Barium Springs Home Based Services for Juvenile Sex Offenders does not have a SPEP score. They are continuing to utilize CBT as primary evidence based service.

They do not have enough terminations in the time frame recommended to develop a score.

Barium does have an advisory score. A program has to have 10 youth to be able to pull a score.

The board decided to hold off on approving Barium Springs PEP until they can hear from the program. Tim motioned to have the allocations committee hear from the program directly on December 5<sup>th</sup> prior to the allocations hearing Martin seconded. All were in favor and the motion carried. Judge Dotson-

Smith motioned to give the allocations committee the power to approve or deny the PEP at that time. Martin seconded the motion. All were in favor and the motion carried.

### **Love Notes**

This program follows an Evidence Based Model (the model just doesn't fit into SPEP) a total of 15 hours of curriculum with youth and 15 separate groups. After conversation with court staff trying to insure we get kids through the program. Regina suggested a letter. California data is great, question from SMitty. Might have her present at next meeting.

Run program longer. Could be an option.

Love Notes is in there 1<sup>st</sup> year.

Not considered CBT a social skills.

Martin motioned to approve Love Notes PEP, Cindy seconded, all were in favor and the motion carried.

### **Juvenile Court Services Update**

**Shaketria Lindsey**

Raise the Age begins December 1<sup>st</sup>. They have been preparing by participating in trainings, informing law enforcement, schools, mental health agencies and preparing for the new referrals.

The Madison County detention center is set to open Decemeber 1<sup>st</sup> with a soft opening before it is opens for new admissions.

### **Planning Committee Update**

**Melisa Enclade**

Melisa reviewed the Risk and Need's Assessment the planning committee is putting forth. Please see the attached Summary.

It was noted by the planning committee that the use of dab pens are an increasing problem in the schools. Joe will send out an email informing the group of what is currently being done to address the problem in Buncombe County Schools.

The committee compared the services needed to address the elevated Juvenile Risk Factors and Juvenile Needs with services currently available in the community. Services which are currently available in the community and sufficient to meet the needs of court involved youth or those youth most at risk for court involvement are not considered as a priority for JCPC funding.

The priorities were determined, in part, based on ranking dispositional alternatives as top priorities, then diversion programs, and finally other needed services.

The committee proposes that the following services be approved as the funding priorities for FY 2020-2021.

**Priority 1: Restitution/Community Service**

- Priority 2: Sex Offender Treatment**
- Priority 3: Teen Court**
- Priority 4: Vocational Skills**
- Priority 5: Interpersonal Skills**
- Priority 6: Runaway Shelter**
- Priority 7: Structured Day**
- Priority 8: Mentoring**
- Priority 9: Tutoring**
- Priority 10: Experiential Skills**

Cindy motioned to accept the proposed funding priorities as presented by the planning committee. Natasha seconded the motion and all were in favor and the motion carried.

### **Updates**

Monitoring committee members are needed. Please see Melissa if you are interested. There will be a training in late December and monitoring's will occur in early January.

Amy Hobson with Trinity Place announced that PERCS will be closing November 30th.

It served youth in DHHS custody that needed emergency placement.

### **Meeting adjourned**