

FY2022 Buncombe County Strategic Partnership Grant Report

Organization Name:	YMI Cultural Center	
Project Name:	YMI Strategic Partnership Project	
Reporting Quarter: (Check one)	<input type="checkbox"/>	Quarter 1 (July 1, 2021 - September 30, 2021)
	<input type="checkbox"/>	Quarter 2 (October 1, 2021 - December 31, 2021)
	<input type="checkbox"/>	Quarter 3 (January 1, 2022 - March 31, 2022)
	<input checked="" type="checkbox"/>	Quarter 4 (April 1, 2022 - June 30, 2022)

Narrative summary of grant related activities

Please provide brief responses that fit within the box provided

Overall project updates:	<p>This past year as our organization has been expanding and so has our impact in community. We have been able to offer through our partnership trainings for phlebotomy, CDL, Community Health Worker, Serve Safe, ABC Mixology Certifications, and introduction to advance manufacturing. We have worked with, supported and offered mentorships to more than 85 people. We have created different events and social opportunities to engage and provide space for people to come together. This has been a year full of successes as well as setbacks but we were able to overcome and maximize on our support to our community through the opportunities like this one that was given to us. Organizationally we have been strategically focused on increasing operational excellence from the top down with ongoing board development, training and recruitment. We have been doing staff development through skill building training, mentorship, recruitment and talent retention. We are expanding on the structure for how we do business to maximize on our community impact.</p>
Activities related to increasing equity, diversity and inclusion:	<p>We have been and are still working with several employers in the area to support them in building a culture of equity and inclusion within their businesses. We have had several new business partners to add to our Partners in Equity program. We have really been looking at how we define partners organizationally. This work is important given the trust and relationships that we have reestablished with the black community. We have over the last year worked with employers to build partnerships of equity through collective accountability. Our partners also have committed to do the hard work and through this process we have all learned a lot. This has been hard work but it has been worth. Now, when we say that these are our partners everyone will know that they have committed to doing the hard work to provide an equitable and inclusive environment for all. This equitable partners relationship is mutually beneficial in helping the employers and the employees. We have and are still consistently at the table for conversation around building more equitable and inclusive practices into different areas with drastic racial disparities. These areas include workforce, housing, health, and education.</p>

Activities related to increasing operational excellence:	<p>Over the course of the past year we have been able to build organizational capacity through trainings and recruitment. We several new members of our board and staff which are help us to continue to build on the legacy of our historic organization. We have put in structures of accountability, policies and procedures that provide an inclusive environment for the growth of the organization. We have grew organizationally twice the size as the year before and are excited for the future of our agency and the growth of our programs. Our impact in the community has increased as well as community engagement with our organization. We are finally being recognized for all the work that we are doing in the community. Our Staff and board are still participating in different types of skill building trainings and mentorships. We are in a better place organizationally and this funding helped us to get there.</p>
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Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data) Please only include new data for the specific quarter				Progress toward Annual Goal
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Percent of participating adults linked with Community Health Workers and graduate mentors for wrap-around support services	100%	50%	15%	15%	20%	50%
Percent of participating adults with improved technical skills through industry-targeted training, with 100% passage of final skills evaluations	80%	80%	0%	10%	10%	80%
Percent of participating adults who earn an industry-approved certification or credential	60%	80%	0%	10%	10%	80%
Percent of participating adults will continue their education in a two- or four-year postsecondary program	10%	10%	0%	3%	0%	10%
Percent of participating adults who secure employment in their skill areas by the end of training	80%	90%	0%	10%	5%	90%

Comments:

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Use of funds to date and any budget considerations

Spending Category	Starting Budget	Total Spending (Enter Data)				Amount Remaining
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 20,000	\$ 6,553	\$ 6,681	\$ 3,383	\$ 3,383	\$ (0)
Training						\$ -
Supplies/Materials						\$ -
Meetings						\$ -
Equipment/Furniture						\$ -
Printing/Marketing						\$ -
Licensing/Memberships/Dues/Subscriptions						\$ -
Client Support						\$ -
Contracts						\$ -
Professional Services						\$ -
Insurance and Bonds						\$ -
Building Maintenance						\$ -
List other cost						\$ -
List other cost						\$ -
List other cost						\$ -
Total	\$ 20,000	\$ 6,553	\$ 6,681	\$ 3,383	\$ 3,383	\$ (0)

Comments: