

The SPG equity ad-hoc group (Rebecca Stimer, Kate Burger and Annie Carpenter) met 8/24/2021, and they would like to recommend the committee hold the entire \$10,000 for now. They recommend hiring a professional consultant to work with the committee. They would like the consultant to facilitate the October committee meeting. Some names that were suggested include Tracey Green-Washington from CoThinkk and Marcia Davis from Tzedek. They would suggest the process to include review of the application equity question with a focus on how to assess applicants' responses for quality and create better inter-rater reliability in the future; and consideration for ways to enhance the equity question further for the next application. The hope is that the October facilitation will include:

- review of the application equity question with a focus on how to assess applicants' responses for quality and create better inter-rater reliability in the future
- consideration for ways to enhance the equity question further for the next application

Based on the outcome from that initial facilitated meeting, the committee could then develop a plan for the remaining funding (whether that be for more equity facilitation work or to offer technical assistance for organizations). If TA is provided, they recommend that there be multiple options (i.e. WNC Nonprofit Pathways, CoThinkk, etc.) This could include grant writing, idea development, etc. The assistance should be offered to all current grantees as well as past applicants.