

FY2022 Buncombe County Strategic Partnership Grant Report

Organization Name:	ABCCM	
Project Name:	Stepping To Success: Closing the Unemployment Gap for Women in Buncombe County	
Reporting Quarter: (Check one)		Quarter 1 (July 1, 2021 - September 30, 2021)
		Quarter 2 (October 1, 2021 - December 31, 2021)
		Quarter 3 (January 1, 2022 - March 31, 2022)
	X	Quarter 4 (April 1, 2022 - June 30, 2022)

Narrative summary of grant related activities

Please provide brief responses that fit within the box provided

Overall project updates:	<p>The 4th Quarter shows the tremendous progress of our residents at Transformation Village. While still following all appropriate guidelines for COVID-19, the number of residents and volunteers have increased to near full capacity. Nearly all residents report positive growth in self-sufficiency. The partnership with AB-Tech has exceeded expectations with over 9 out of every 10 residents getting a living wage job in a career-oriented field. ABCCM uses various life skills and work readiness curricula that are taught by volunteer professionals in their fields. For example, Financial Literacy is taught by volunteers from the banking industry. The increase in the number of volunteers have enabled more Life Skills classes to be offered and taken by residents.</p>
Activities related to increasing equity, diversity and inclusion:	<p>All of the activities at Transformation Village have a positive impact on increasing equity, diversity, and inclusion. All residents have equal access to resources and training throughout ABCCM's ministries; plus, ABCCM educates and informs about all available community resources for food, housing, transportation, employment, and education. We are meeting the goals of Steps To Success providing participants the skills and training to become self-sufficient with stable housing and living wage jobs. The residents are building their social support networks with new friends and healthy relationships through their successes. Transformation Village promotes inclusion and diversity by offering its services to all women. Currently, the residents are 12% African-American, 80% Caucasian/Hispanic, 2% BIPOC and 2% non-binary.</p>
Activities related to increasing operational excellence:	<p>ABCCM requires training for staff and volunteers in a number of best practices that include: Motivational Interviewing, Critical Time Intervention, Mental Health First Aid, QPR (suicide prevention), Trauma Informed Care, and Triple P Parenting. ABCCM uses state of the art technology to help residents at Transformation Village develop their skills through in-person, virtual and on-line modules. ABCCM seeks continuous improvement through processes that include: strategic planning, systems of accountability with regular meetings for strong communications, and evaluation and grievance processes. These build strong staff and volunteer teams, who support the healthy relationships that equip, educate, and empower residents.</p>

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Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data) Please only include new data for the specific quarter				Progress toward Annual Goal
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Percent of participants indicating positive growth as measured by the Self-Sufficiency Matrix	90%	99%	94%	96%	98%	97%
Percent of participants attending at least 4 life skills classes	90%	92%	55%	90%	98%	84%
Percent of participants who have satisfactory progress in their training program	85%	93%	48%	95%	96%	83%
Percent of participants who obtain a job in their selected field of training	80%	75%	53%	87%	94%	77%

Comments:

The Q4 results show the tremendous progress of residents at Transformation Village. The staff and volunteers were able to work with the residents and develop healthy relationships through life skills, education, job training, employment at living wage or better, access to public benefits, and individualized savings accounts. These healthy relationships help the residents form strong social networks that build community. Results in three of four quarters met or exceeded the annual goals set in the grant proposal.

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Use of funds to date and any budget considerations

Spending Category	Starting Budget	Total Spending (Enter Data)				Amount Remaining
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 41,000	\$ 10,250	\$ 10,250	\$ 10,250	\$ 10,250	\$ -
Training						\$ -
Supplies/Materials						\$ -
Meetings						\$ -
Equipment/Furniture						\$ -
Printing/Marketing						\$ -
Licensing/Memberships/Dues/Subscriptions						\$ -
Client Support						\$ -
Contracts						\$ -
Professional Services						\$ -
Insurance and Bonds						\$ -
Building Maintenance						\$ -
Administrative Costs	\$ 2,500	\$ 625	\$ 625	\$ 625	\$ 625	\$ -
List other cost						\$ -
List other cost						\$ -
Total	\$ 43,500	\$ 10,875	\$ 10,875	\$ 10,875	\$ 10,875	\$ -

Comments:

We have hired an LCSW as a new Case Manager in order to increase our resident population, and we are fully staffed.