

Recoup Essential Furniture and Support Essential Workers

RFP for Coronavirus State and Local Fiscal Recovery Funds

Irene Wortham Center

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Application Form

Question Group

Buncombe County requests proposals for projects to help the community recover from and respond to COVID-19 and its negative economic impacts.

Buncombe County has been awarded \$50,733,290 in Coronavirus State and Local Fiscal Recovery Funds (Recovery Funding), as part of the American Rescue Plan Act. This infusion of federal resources is intended to help turn the tide on the pandemic, address its economic fallout, and lay the foundation for a strong and equitable recovery.

Buncombe County is committed to investing these funds in projects that:

- Align to county strategic plan and community priorities
- Support equitable outcomes for most impacted populations
- Leverage and align with other governmental funding sources
- Make best use of this one-time infusion of resources
- Have a lasting impact

Proposals shall be submitted in accordance with the terms and conditions of this RFP and any addenda issued hereto.

[Click here for the full terms and conditions of the RFP](#)

Coronavirus State and Local Fiscal Recovery Funds*

Name of Project.

Recoup Essential Furniture and Support Essential Workers

Amount of Funds Requested*

\$130,765.00

Recovery Fund Eligible Category*

Please select one:

Services for disproportionately impacted communities

Brief Project Description*

Provide a short summary of your proposed project.

Irene Wortham Center is requesting funding to replace essential furniture that is used daily in the Early Learning Center and Adult Day Activity Center and has been compromised due to disinfecting per protocol with liquid bleach throughout the pandemic. Additionally, funds are requested to support Years 2 and 3 of the Lead Teacher performance bonus, which, in Year 1, resulted in 100% Lead Teacher retention in the Early

Learning Center. Finally, funds are requested to purchase FLEX bleach wipes, which will disinfect surfaces in the Early Learning Center and Adult Day Activity Center adequately, but will not ruin the furniture as was done by the liquid bleach currently being used. \$94,447 will be used to replace compromised furniture in the eight Early Learning Center classrooms, \$13,182 will be used to replace furniture in the Adult Day Activity Center, \$7,806 will be used to purchase FLEX bleach wipes, and \$15,330 will be used for Years 2 and 3 of Lead Teacher bonuses.

Project Plan*

Explain how the project will be structured and implemented, including timeframe.

The project will be implemented immediately and all funds will be expended within three years of the effective contract date. Funds for replacement furniture will be expended one year from the effective contract date. Funds for the Lead Teacher performance bonus will be expended within two years of the effective contract date, according to the yearly allocation detailed in the budget. Funds for the FLEX wipes will be expended within three years of the effective contract date, depending on inventory turnover. Aimee Spooner, the Early Learning Center Coordinator, will lead the purchasing of new furniture for the Early Learning Center. Joanna McDaniel, the Adult Day Activity Center Coordinator, will lead the purchasing of new furniture for the Adult Day Activity Center. James Caldwell, the Programs Director, will lead the purchasing of FLEX wipes for both programs.

All furniture for the Early Learning Center will be purchased from Community Playthings and furniture for the Adult Day Activity Center will be purchased mostly from Young Office, with a nonprofit discount, as well as Wayfair or other discount sources.

Sydney Reichert, the Development Director, in partnership with Aimee Spooner and Joanna McDaniel, plans to donate the compromised furniture, as it makes sense, to local organizations in need or host a yard sale to raise funds for Irene Wortham Center. The timing of these efforts will be dependent on when the new furniture comes in, the condition of the old furniture at time of replacement, and the storage capacity of the programs. New cot sheets and blankets, also included in the budget, will replace the current ones, which have been compromised due to frequent washing. All old sheets and blankets will be thrown out.

Aimee Spooner will allocate the funding for the Lead Teacher performance bonus. Bonuses will be contingent on the Lead Teachers' annual evaluations with Aimee and their performance throughout the year versus their initial agreed upon goals. Bonuses will be on a sliding scale, so depending on a Teacher's performance and the scores they receive, they may receive a full bonus for that year or a partial bonus. Funding from the Covid Recovery Funds will be used for Years 2 and 3 of the Lead Teacher bonus program. Year 1 of the program was a huge success, with the school retaining all of its Lead Teachers and receiving positive feedback specifically about the bonus. Daycare classroom Lead Teachers will receive a maximum of \$937.50 for their Year 2 bonus and Preschool classroom Lead Teachers will receive a maximum of \$1,250 for their Year 2 bonus. Daycare classroom Lead Teachers will receive a maximum of \$1,406.25 for their Year 3 bonus. Preschool classroom Lead Teachers will receive a maximum of \$1,875 for their Year 3 bonus. Teachers are not expecting the bonuses to continue indefinitely and have voiced that they are appreciative for whatever financial support is available now, even if it will go away in the near future.

Statement of Need*

Describe the need that this project will address. Include data to demonstrate the need, and cite the source of the data.

For the new furniture in the Early Learning Center:

"There are three teachers of children: adults, other children, and their physical environment." - Loris Malaguzzi

When a child enters a classroom, they are moving from the familiarity of their home to a totally different environment. There is change in light and sound, different faces and new smells. Early educators have the power to influence how children feel in their classrooms and the knowledge that when children feel welcome, safe, and secure this supports ongoing social and emotional development. Children must first feel that their basic needs for safety and belonging are met before they can focus on learning. When children feel comfortable and welcomed by the physical objects in their environment, they feel emotionally safe and supported and can begin learning. 90% of the children in the Early Learning Center are from low-income households and 40% of the children have a developmental disability; without a proper learning environment these children are at risk of not discovering their fullest potential today and in the future. Having high quality, undamaged furniture, is a tangible improvement our educators can make in their classrooms to give at-risk children the best chance at success. Currently less than 1/3 of children ages birth to five in Buncombe County are enrolled in licensed programs (Buncombe County Strategic Plan 2020-2025), so it's critical that we provide the best learning environments for children who enter our school.

For the new furniture in the Adult Day Activity Program:

50 to 70 adults use the furniture in the program Monday through Friday. These individuals have developmental disabilities and unfortunately many have compromised physical conditions. It is critical that the furniture they use daily is in safe and comfortable condition.

For the Lead Teacher bonus:

The well-being of the Teachers translates directly to the well-being of the children in their classrooms. We must support both.

[Link to COVID-19*](#)

Identify a health or economic harm resulting from or exacerbated by the public health emergency, describe the nature and extent of that harm, and explain how the use of this funding would address such harm.

The mental and emotional well-being of the individuals in the Irene Wortham Center programs has been harmed by Covid-19. In the Early Learning Center, there has been an increase in behaviors and children are having more difficulty regulating their emotions. For sanitation purposes, many of the sensory toys which can not be easily cleaned, but are helpful coping mechanism for children, have been stored away. Children are coming to school from more stressful home situations where a parent might have lost of a job or is working multiple jobs to support the family through the pandemic. The playground areas outside remain separated so that children stay within their classroom and don't mingle with the other classrooms. All of these factors, which may seem minor independently, are incredibly powerful when happening concurrently and can impede a child's progress toward developmental benchmarks during the critically important first 2,000 days of life. Having quality, unharmed furniture in the classrooms is a simple thing we must do to support these children to the best of our ability.

In the Adult Day Activity Center, participants are spending much more time inside than they normally do. Programs that usually take people out into the community, including Supported Employment and Community Networking, remain on hold out of an abundance of caution. The furniture is getting used more than it normally does and the staff work hard to find ways to keep the adults motivated and resilient in working toward their goals. Calvin, a longtime Supported Employment participant, says constantly, "I need to get a job again. I can't wait to start working again." You can hear the frustration in his voice, but must give him kudos because he keeps a great attitude and always has a smiling face when you visit him. Comfortable furniture that is in good condition would greatly boost the morale in the Adult Day Activity program and create a better environment for the participants and staff.

Population Served*

Define the population to be served by this project, including volume and demographic characteristics of those served.

The Early Learning Center can serve 107 children at maximum capacity. During the pandemic, enrollment has been closer to 75 children. The children are ages 6 weeks to 5 years old. 90% of the children come from low-income families and receive subsidized enrollment funding. 40% of the children have a developmental disability. The children learn in integrated classrooms where typically developing children learn alongside atypically developing children. About 400 children are on the waitlist to get into the Early Learning Center.

In the Adult Day Activity Center there are about 70 adults (ages 18+) who live in Buncombe County with intellectual developmental disabilities. About 51% are male and 49% are female. 69% are ages 18-40, 27% are ages 41-65, and 4% are 66+.

There are eight Lead Teachers, all female, who would all be eligible for the Lead Teacher performance bonus. Three of these Teachers each have two young children of their own at home. These essential workers have remained at the Early Learning Center throughout the pandemic, a time that has been an incredibly strenuous hiring period due to available government unemployment funding. These essential workers are the backbone and heart of the school and it would be an incredible morale boost and support for them to receive this bonus over the next two years, even if the financial support cannot be sustained indefinitely.

Results*

Describe the proposed impact of the project. List at least 3 performance measures that will be tracked and reported. If possible, include baselines and goals for each performance measure.

Within early childhood, the environment and teacher/child interactions play a big role. In response to Covid-19, we increased our sanitation/disinfecting procedures from once a day to 3 to 4 times a day or more if needed. The bleach solution sits on items until it's dry, which damages furniture. The school has updated some furniture and has seen a big difference in how children have interacted in those areas. The new furniture is calming and the children are more engaged in these areas. Now that cleaning agents are easier to obtain from suppliers, if granted new furniture, we intend to use approved FLEX wipes, which don't wear wood. Because the bleach solution has created crevasses in furniture, we continue using it as wipes would be unable to reach into the crevasses.

New furniture in the school will:

- Encourage the children to be more engaged with fewer negative behaviors
- Help the children feel more secure, easing the transitions into class during drop off

These results will be measured by:

- Tracking anecdotal notes in COR application, where progress towards goals and utilization of new furniture will be documented and communicated with parents
- Monitoring drop offs and comparing against past records for children who have had difficulties with transitions from home to school

At the Adult Day Activity Center, the new furniture will positively impact the happiness and motivation of the participants and encourage them to make more progress toward the goals on their developmental plans. Progress toward developmental goals will be tracked by Joanna and compared to an individual's progress over the past year and a half.

The impact of the Lead Teacher retention bonus will be measured by the retention rate and the consistency by which Teachers hit their teaching goals and strive to better themselves as educators. Aimee will discuss these outcomes at annual evaluations and will also consider the progress children are making as it relates to the Teacher's efforts.

Evaluation*

Describe the data collection, analysis, and quality assurance measures you will use to assure ongoing, effective tracking of contract requirements and outcomes.

In terms of tracking outcomes in both the Early Learning Center and Adult Day Activity Center as it relates to the new furniture, this will really be business as usual as Aimee and Joanna have already been tracking the areas and outcomes that will be impacted by the grant. The only difference is they will more closely monitor the children's and adult's interaction specifically with the new furniture. Aimee will continue utilizing COR to track children's progress towards developmental benchmarks as well as their utilization of new furniture in the Early Learning Center. She will continue meeting regularly with Teachers to discuss children's behaviors in the classroom and during drop off. She will continue meeting regularly with parents to discuss children's behaviors at home. Joanna will continue tracking the adults' progress towards their individual development plans and will seek feedback from the caretakers, who interact daily with the adults, about the adults' utilization of the new furniture in the Adult Day Activity Center. Joanna will make note of the adults' mental and emotional well-being, specifically as it compares to the past year and a half.

In terms of tracking outcomes for the Lead Teacher retention bonus, Aimee will be documenting the Lead Teachers' efforts, interactions, and well-being. Aimee will be tracking correlations between Lead Teacher bonuses, Lead Teacher morale, and the progress children are making toward their early childhood benchmarks (i.e. what is the correlation between Lead Teacher well-being and a child's success in the classroom). She will also be tracking the annual retention rate, using the 100% retention of Lead Teachers in Year 1 of the bonus program as the benchmark.

Sydney Reichert, Development Director, will ensure all funding related to the grant is spent according to the contract requirements and within the intended timeframe.

Equity Impact*

How will this effort help build toward a just, equitable, and sustainable COVID-19 recovery? How are the root causes and/or disproportionate impacts of inequities addressed?

Irene Wortham Center's services have always been and continue to be focused on providing equitable access to early education, medical care and therapies, and more independent living. The populations we serve were inherently subject to higher risk of harm from Covid-19. Due to the nature of the people in our programs, many of whom have compromised immune systems due to their developmental disabilities, the staff were required to increase sanitation efforts significantly beyond normal to keep the people in our programs safe. Unfortunately, the sanitation measures we took, though effective and cost-prudent relative to other cleaning agents, damaged much of the furniture in our programs. We are now required to continue using the bleach solution because of the cracks caused in the furniture, which are unreachable with FLEX wipes. It is unfair to the children and adults in our programs, who spend a significant portion of their lives in Irene Wortham Center facilities, to have furniture that is in poor condition.

The individuals in our programs, who have so much potential, but face developmental and socioeconomic challenges, need our fullest support to be able to realize their full potential and succeed today and in the future. The environment these individuals engage with each day is just as much a teacher as the staff are, and getting new furniture is non-negotiable. Equity is about being fair and impartial and recognizing what each individual needs to thrive. The participants in our programs need a vibrant and welcoming environment to succeed and this is especially important because of the mental and emotional toll brought on by Covid-19. For these individuals who have been born into disadvantaged situations, it is our job to create an environment with the most capability to nurture, teach, and enable these folks to thrive.

Regarding the Lead Teacher bonus, any financial support we can offer today, regardless of long-term sustainability, is undeniably helpful.

Project Partners*

Identify any subcontractors you intend to use for the proposed scope of work. For each subcontractor listed, indicate:

- 1.) What products and/or services are to be supplied by that subcontractor and;
- 2.) What percentage of the overall scope of work that subcontractor will perform.

Also, list non-funded key partners critical to project.

The below companies are not subcontractors, but will be key partners critical to project:

Community Playthings (<https://www.communityplaythings.com/>)

- Will be used to purchased all furniture for the Early Learning Center
- Will provide classroom mocks up to guide effective furniture placement

Young Office (<https://www.youngoffice.com/>)

- Will be used to purchase all furniture for the Adult Day Activity Center

Sources for each intended purchase are listed next to that item on the detailed tabs on the Excel budget document.

Capacity*

Describe the background, experience, and capabilities of your organization or department as it relates to capacity for delivering the proposed project and managing federal funds.

Irene Wortham Center has been serving the community, thanks in part to grant funding, for almost 60 years. The leadership team who will be involved in the execution of this grant, including Sydney Reichert, Aimee Spooner, Joanna McDaniel, and James Caldwell is highly experienced and well-versed in carrying out projects and managing grant funding. In the past fiscal year, we successfully received, executed, and reported on more than 40 grants.

On May 3rd, 2021 we received an unsolicited Memo of Endorsement from Pisgah Health Foundation. The memo reads as follows:

"Dear Future Funders:

Pisgah Health Foundation funds numerous entities and initiatives throughout WNC. A select subset of those entities received our highest commendation for their collaborative effort in 2020. As a grateful funder of Irene Wortham Centers, Inc. our grant making staff observed firsthand their hard work and dedication to our grant relationship. We are grateful to support their organization with this grantor memo of endorsement.

PHF enjoyed working with the Irene Wortham Center, Inc. staff and volunteers to make a difference in the lives of those they serve. As a performance-based grant making foundation, we believe their organization understood the importance of attaining successful results in concert with our funding. They also demonstrated resilience, experience, and critical thinking during a national pandemic and continued to thrive to meet the needs of those they serve, working together with the determination to impact the communities we all serve.

If successful achievement of your funding program requires attributes described above, I ask your careful consideration for their funding request as a colleague across the miles."

Lex Green
President

Read the full Memo of Endorsement in the attachment uploaded under Special Considerations called, "Current Furniture & Memo of Endorsement."

Budget*

Provide a detailed project budget including all proposed project revenues and expenditures, including explanations and methodology. For all revenue sources, list the funder and denote whether funds are confirmed or pending. For project expenses, denote all capital vs. operating costs, and reflect which specific expenses are proposed to be funded with one-time Buncombe County Recovery Funds.

Download a copy of the budget form [HERE](#). Complete the form, and upload it using the button below.

Recovery-Funds-budget-template.xlsx

Special Considerations*

Provide any other information that might assist the County in its selection.

Current Furniture & Memo of Endorsement.pdf

Please review all of the tabs at the bottom of the attached Excel budget document to see details on each item included in this project. Note that consideration was made regarding the ITERS & ECERS furniture we received funding for in the FY2022 Buncombe County Early Childhood Education grant and there is no overlap with the furniture items budgeted for in this Covid Recovery Funding application.

Note that all Community Playthings furniture has a 10 year warranty and Young Office provides a non-profit discount.

Please review the photos of some of the damaged furniture and the Memo of Endorsement in the attachment uploaded below called, "Current Furniture & Memo of Endorsement."

File Attachment Summary

Applicant File Uploads

- Recovery-Funds-budget-template.xlsx
- Current Furniture & Memo of Endorsement.pdf

Coronavirus State and Local Fiscal Recovery Funds Proposed Project Budget

Organization Name:	Irene Wortham Center, Inc.
Project Name:	Recoup Essential Furniture and Support Essential Workers
Amount Requested:	\$130,765

Proposed Project Revenue Funder	Amount	Confirmed or Pending?	Notes
Proposed Buncombe COVID Recovery Funds	\$ 130,764.96	Pending	
Buncombe County Early Childhood Education Funds	\$ 6,545.00	Confirmed	Rollover from FY2021 3-year contract
List other sources here			
List other sources here			
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List other sources here			
List other sources here			
Total	\$ 137,309.96		

Proposed Project Expenses	Proposed Recovery Funds	Other Funds	Total	Capital or Operating Expense?	Notes
Early Learning Center Classroom A Furniture	\$ 14,456.00		\$ 14,456.00	Capital	See itemized list on "Classroom A Detail" tab
Early Learning Center Classroom B Furniture	\$ 13,276.00		\$ 13,276.00	Capital	See itemized list on "Classroom B Detail" tab
Early Learning Center Classroom C Furniture	\$ 13,546.00		\$ 13,546.00	Capital	See itemized list on "Classroom C Detail" tab
Early Learning Center Classroom D Furniture	\$ 10,062.00		\$ 10,062.00	Capital	See itemized list on "Classroom D Detail" tab
Early Learning Center Classroom E Furniture	\$ 7,404.00		\$ 7,404.00	Capital	See itemized list on "Classroom E Detail" tab
Early Learning Center Classroom F Furniture	\$ 8,344.00		\$ 8,344.00	Capital	See itemized list on "Classroom F Detail" tab
Early Learning Center Classroom G Furniture	\$ 11,808.00		\$ 11,808.00	Capital	See itemized list on "Classroom G Detail" tab
Early Learning Center Classroom H Furniture	\$ 15,551.00		\$ 15,551.00	Capital	See itemized list on "Classroom H Detail" tab
Adult Day Activity Center Furniture	\$ 13,181.96		\$ 13,181.96	Capital	See itemized list on "Adult Day Activity Detail" tab
Disinfecting Wipes	\$ 7,806.00		\$ 7,806.00	Operating Expense	See itemized list on "Disinfecting Wipes Detail" tab
Lead Teacher Compensation	\$ 21,875.00		\$ 21,875.00	Operating Expense	See itemized list on "Teacher Bonus Detail" tab
List expenses here			\$ -		
List expenses here			\$ -		
List expenses here			\$ -		
List expenses here			\$ -		
List expenses here			\$ -		
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List expenses here			\$ -		
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List expenses here			\$ -		
List expenses here			\$ -		
List expenses here			\$ -		
List expenses here			\$ -		
List expenses here			\$ -		
Total			\$ 137,309.96		

Classroom A Furniture -

Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individu
A1	Early Learning Center Classroom A Furniture	30" x 60" Rectangular table	2	\$
A2	Early Learning Center Classroom A Furniture	Square table with 2 chairs	1	\$
A3	Early Learning Center Classroom A Furniture	Trapezoidal table	2	\$
A4	Early Learning Center Classroom A Furniture	4' x 24" Translucent back shelf	6	\$
A5	Early Learning Center Classroom A Furniture	Inside sweep shelf	1	\$
A6	Early Learning Center Classroom A Furniture	4' x 32" Translucent back self	2	\$
A7	Early Learning Center Classroom A Furniture	Art shelf	1	\$
A8	Early Learning Center Classroom A Furniture	Room scape posts	6	\$
A9	Early Learning Center Classroom A Furniture	12" Child chairs	20	\$
A10	Early Learning Center Classroom A Furniture	Cot sheets	25	\$
A11	Early Learning Center Classroom A Furniture	Blankets	25	\$
A12	Early Learning Center Classroom A Furniture	Library rack	1	\$
A13	Early Learning Center Classroom A Furniture	Clear wave panel	2	\$
A14	Early Learning Center Classroom A Furniture	Corner shelf	1	\$

A15	Early Learning Center Classroom A Furniture	Wall adapter	1	\$
A16	Early Learning Center Classroom A Furniture	Radius panel	1	\$
A17	Early Learning Center Classroom A Furniture	Child's arm chair	2	\$
A18	Early Learning Center Classroom A Furniture	Sensory table	1	\$
A19	Early Learning Center Classroom A Furniture	Dress up unit	1	\$
A20	Early Learning Center Classroom A Furniture	Miscellaneous	n/a	\$

TOTAL

We are working with Community Playthings to design classrooms with this furniture to create emotional environments for the children. Community Playthings is in the process of finalizing the furniture lists we can best utilize the space and furniture, while abiding by all ITERS and ECERS requirements. We have provided blueprints of the classrooms that will be in our new school (to be funded by the state) that the furniture purchased now will also work well with those future classrooms.



18 children ages 3 to 5 years old

Unit Cost	Total Cost	Item Longevity Timeline	Source	Explanatory Notes
290.00	\$ 580.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For sensory learning with art and table toys
435.00	\$ 435.00	on-going benefit/use	https://www.communityplaythings.com/products/play-table-toys	For sensory learning with art and table toys
290.00	\$ 580.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For math and science lessons
480.00	\$ 2,880.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For math and science table toys
365.00	\$ 365.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For math and science table toys
585.00	\$ 1,170.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/storage	For playthings storage
650.00	\$ 650.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/storage	For art supply storage
25.00	\$ 150.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/shelf	To support translucent back shelf and art shelf
114.00	\$ 2,280.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/chair	Multipurpose
29.00	\$ 725.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/crate	For naptime
31.00	\$ 775.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/crate	For naptime
285.00	\$ 285.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/box	For book storage
172.00	\$ 344.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/box	For individual reading space
200.00	\$ 200.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/box	For reading area

32.00	\$	32.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ro	To support corner shelf
195.00	\$	195.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ro	For art area
375.00	\$	750.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ch	Multipurpose
990.00	\$	990.00	on-going benefit/use	https://www.communityplaythings.com/products/furniture-for	For sensory and hands on learning
570.00	\$	570.00	on-going benefit/use	https://www.communityplaythings.com/products/play-equipment/dramatic-	For social emotional learning and role play
500.00	\$	500.00	on-going benefit/use	TBD	To replace faucets, door handles, key holes, etc.
		\$ 14,456.00			

are that are the most effective learning and social of creating mockups, similar to the one shown below, so requirements. Community Playthings has also been d with a capital campaign in next 3-5 years) and will ensure s. Community Playthings has a 10 year warranty policy.

Preschool B

Approx. Size:

684sq. feet

Number of Children:

20

Ages:

3-5 years

Classroom Type:

Preschool

[Print Plan](#)



[Request Information](#)



Classroom B Furniture -

Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individual
B1	Early Learning Center Classroom B Furniture	30" x 60" Rectangular table	2	\$
B2	Early Learning Center Classroom B Furniture	Square table with 2 chairs	1	\$
B3	Early Learning Center Classroom B Furniture	Trapezoidal table	2	\$
B4	Early Learning Center Classroom B Furniture	4" x 24" Translucent back shelf	6	\$
B5	Early Learning Center Classroom B Furniture	24" Inside sweep shelf	1	\$
B6	Early Learning Center Classroom B Furniture	4' x 32" Translucent back shelves	2	\$
B7	Early Learning Center Classroom B Furniture	Room scape posts	6	\$
B8	Early Learning Center Classroom B Furniture	12" Child chairs	20	\$
B9	Early Learning Center Classroom B Furniture	Cot sheets	25	\$
B10	Early Learning Center Classroom B Furniture	Blankets	25	\$
B11	Early Learning Center Classroom B Furniture	Library rack	1	\$
B12	Early Learning Center Classroom B Furniture	Clear wave panels	2	\$
B13	Early Learning Center Classroom B Furniture	24" Corner shelf	1	\$
B14	Early Learning Center Classroom B Furniture	Wall adapter	1	\$

B15	Early Learning Center Classroom B Furniture	Radius panel	1	\$
B16	Early Learning Center Classroom B Furniture	Child's arm chair	2	\$
B17	Early Learning Center Classroom B Furniture	Child's sofa	1	\$
B18	Early Learning Center Classroom B Furniture	Dress up unit	1	\$
B19	Early Learning Center Classroom B Furniture	Miscellaneous	n/a	\$

TOTAL

18 children ages 3 to 5 years old

Unit Cost	Total Cost	Item Longevity Timeline	Source	Explanatory Notes
290.00	\$ 580.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For sensory learning with art and table toys
435.00	\$ 435.00	on-going benefit/use	https://www.communityplaythings.com/products/play-table-toys	For sensory learning with art and table toys
290.00	\$ 580.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For math and science learning
480.00	\$ 2,880.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For science and math lessons
365.00	\$ 365.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For math and science materials
585.00	\$ 1,170.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For storage
25.00	\$ 150.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/rocks	To support translucent back shelves
114.00	\$ 2,280.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/chairs	Multipurpose
29.00	\$ 725.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cracks	For naptime
31.00	\$ 775.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cracks	For naptime
285.00	\$ 285.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For book storage
172.00	\$ 344.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/rocks	For individual reading space
200.00	\$ 200.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For book storage
32.00	\$ 32.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/rocks	To support corner shelf

195.00	\$	195.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ro	For art area
375.00	\$	750.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ch	Multipurpose
460.00	\$	460.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ch	Multipurpose
570.00	\$	570.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	For social emotional learning and role play
500.00	\$	500.00	on-going benefit/use	TBD	To replace faucets, door handles, key holes, etc.
		\$ 13,276.00			

Classroom C Furniture -

Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individu
C1	Early Learning Center Classroom C Furniture	30" x 60" Rectangular table	2	\$
C2	Early Learning Center Classroom C Furniture	Square table with 2 chairs	1	\$
C3	Early Learning Center Classroom C Furniture	Trapezoidal table	2	\$
C4	Early Learning Center Classroom C Furniture	30" x 48" Rectangular table	1	\$
C5	Early Learning Center Classroom C Furniture	4" x 24" Translucent back shelf	6	\$
C6	Early Learning Center Classroom C Furniture	24" Inside sweep shelf	1	\$
C7	Early Learning Center Classroom C Furniture	4' x 24" Art shelf	1	\$
C8	Early Learning Center Classroom C Furniture	Roomscape posts	6	\$
C9	Early Learning Center Classroom C Furniture	12" Child chairs	20	\$
C10	Early Learning Center Classroom C Furniture	Cot sheets	25	\$
C11	Early Learning Center Classroom C Furniture	Blankets	25	\$
C12	Early Learning Center Classroom C Furniture	Library rack	1	\$
C13	Early Learning Center Classroom C Furniture	Clear wave panels	2	\$
C14	Early Learning Center Classroom C Furniture	24" Corner shelf	1	\$

C15	Early Learning Center Classroom C Furniture	Wall adapter	1	\$
C16	Early Learning Center Classroom C Furniture	Radius panel	1	\$
C17	Early Learning Center Classroom C Furniture	Child's arm chair	2	\$
C18	Early Learning Center Classroom C Furniture	Sensory table	1	\$
C19	Early Learning Center Classroom C Furniture	Dress up unit	1	\$
C20	Early Learning Center Classroom C Furniture	Miscellaneous	n/a	\$

TOTAL

18 children ages 2 to 4 years old

Unit Cost	Total Cost	Item Longevity Timeline	Source	Explanatory Notes
290.00	\$ 580.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For sensory learning with art and table toys
435.00	\$ 435.00	on-going benefit/use	https://www.communityplaythings.com/products/play-table-toys	For sensory learning with art and table toys
290.00	\$ 580.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For math and science learning
260.00	\$ 260.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For writing
480.00	\$ 2,880.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For science and math lessons
365.00	\$ 365.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For math and science materials
650.00	\$ 650.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For art supply storage
25.00	\$ 150.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/rocks	To support translucent back shelves
114.00	\$ 2,280.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/chairs	Multipurpose
29.00	\$ 725.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cris	For naptime
31.00	\$ 775.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cris	For naptime
285.00	\$ 285.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For book storage
172.00	\$ 344.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/rocks	For individual reading space
200.00	\$ 200.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For book storage

32.00	\$	32.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ro	To support corner shelf
195.00	\$	195.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ro	For art area
375.00	\$	750.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ch	Multipurpose
990.00	\$	990.00	on-going benefit/use	https://www.communityplaythings.com/products/furniture-for-art-and-science/sand-and-water-play/large-sand-water-center/c	For sensory and hands on learning
570.00	\$	570.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	For social emotional learning and role play
500.00	\$	500.00	on-going benefit/use	TBD	To replace faucets, door handles, key holes, etc.
		\$ 13,546.00			

Classroom D Furniture - 7 c

Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individu
D1	Early Learning Center Classroom D Furniture	Toddler book display	1	\$
D2	Early Learning Center Classroom D Furniture	Half moon infant table	1	\$
D3	Early Learning Center Classroom D Furniture	Infant mealtime chair	3	\$
D4	Early Learning Center Classroom D Furniture	Infant mealtime chair with tray	3	\$
D5	Early Learning Center Classroom D Furniture	Infant chair dolly	1	\$
D6	Early Learning Center Classroom D Furniture	Corner riser set	1	\$
D7	Early Learning Center Classroom D Furniture	Baby shelf	2	\$
D8	Early Learning Center Classroom D Furniture	Browser box	2	\$
D9	Early Learning Center Classroom D Furniture	4' x 16" Fixed shelf	1	\$
D10	Early Learning Center Classroom D Furniture	Roomscape posts	2	\$
D11	Early Learning Center Classroom D Furniture	My Cove	1	\$
D12	Early Learning Center Classroom D Furniture	Community crib	5	\$
D13	Early Learning Center Classroom D Furniture	Evacuation crib	2	\$
D14	Early Learning Center Classroom D Furniture	Crib sheets	25	\$

D15	Early Learning Center Classroom D Furniture	Miscellaneous	n/a	\$
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TOTAL

Children ages 6 weeks to 1 year old

Unit Cost	Total Cost	Item Longevity Timeline	Source	Explanatory Notes
225.00	\$ 225.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/classroom/	For reading area
245.00	\$ 245.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table/	Multipurpose
208.00	\$ 624.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/chair/	For mealtime
185.00	\$ 555.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/chair/	For mealtime
122.00	\$ 122.00	on-going benefit/use	https://www.communityplaythings.com/products/accessories/cup/	For chair storage
475.00	\$ 475.00	on-going benefit/use	https://www.communityplaythings.com/products/play-table/	Multipurpose
335.00	\$ 670.00	on-going benefit/use	https://www.communityplaythings.com/products/play-table/	For play and storage
255.00	\$ 510.00	on-going benefit/use	https://www.communityplaythings.com/products/play-table/	For exploration and hands on learning
350.00	\$ 350.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/classroom/	For storage
23.00	\$ 46.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/rolling/	To support fixed shelf
1,085.00	\$ 1,085.00	on-going benefit/use	https://www.communityplaythings.com/products/play-table/	For exploration and social emotional learning
565.00	\$ 2,825.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/criss/	For naptime
565.00	\$ 1,130.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/criss/	For naptime
28.00	\$ 700.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/criss/	For naptime

500.00	\$	500.00	on-going benefit/use	TBD	To replace faucets, door handles, key holes, etc.
		\$ 10,062.00			

Classroom E Furniture

Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individu
E1	Early Learning Center Classroom E Furniture	Sand/water table	1	\$
E2	Early Learning Center Classroom E Furniture	Square table	1	\$
E3	Early Learning Center Classroom E Furniture	Kitchen corner	1	\$
E4	Early Learning Center Classroom E Furniture	Toddler box car	1	\$
E5	Early Learning Center Classroom E Furniture	Corner riser set	1	\$
E6	Early Learning Center Classroom E Furniture	Toddler book display	1	\$
E7	Early Learning Center Classroom E Furniture	3' x 32" Tote shelf	1	\$
E8	Early Learning Center Classroom E Furniture	My Cove	1	\$
E9	Early Learning Center Classroom E Furniture	Mini floor easel	1	\$
E10	Early Learning Center Classroom E Furniture	Bulletin board	1	\$
E11	Early Learning Center Classroom E Furniture	Me Do It chair	5	\$
E12	Early Learning Center Classroom E Furniture	Adapted mealtime chair	4	\$
E13	Early Learning Center Classroom E Furniture	Rest time blanket	10	\$
E14	Early Learning Center Classroom E Furniture	Cot sheets	15	\$

E15	Early Learning Center Classroom E Furniture	Set of 4 big trucks	1	\$
E16	Early Learning Center Classroom E Furniture	Miscellaneous	n/a	\$

TOTAL

e - 8 children ages 1 year old

Unit Cost	Total Cost	Item Longevity Timeline	Source	Explanatory Notes
510.00	\$ 510.00	on-going benefit/use	https://www.communityplaythings.com/products/furniture-for-	For sensory and hands on learning
210.00	\$ 210.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	Multipurpose
1,175.00	\$ 1,175.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	For hands on social emotional learning and roleplay
205.00	\$ 205.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	For hands on social emotional learning and roleplay
475.00	\$ 475.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	Multipurpose
225.00	\$ 225.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cla	For reading area
295.00	\$ 295.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cla	For storage
1,085.00	\$ 1,085.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	For exploration and social emotional learning
425.00	\$ 425.00	on-going benefit/use	https://www.communityplaythings.com/products/furniture-for-	For art and creativity
170.00	\$ 170.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/bul	For displaying children's work
84.00	\$ 420.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ch	Multipurpose
106.00	\$ 424.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ch	Multipurpose
31.00	\$ 310.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cri	For naptime
26.00	\$ 390.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cri	For naptime

585.00	\$	585.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	For hands on social emotional learning
500.00	\$	500.00	on-going benefit/use	TBD	To replace faucets, door handles, key holes, etc.
		\$ 7,404.00			

Classroom F Furniture

Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individu
F1	Early Learning Center Classroom F Furniture	30" x 60" Rectangular table	2	\$
F2	Early Learning Center Classroom F Furniture	30" x 48" Rectangular table	1	\$
F3	Early Learning Center Classroom F Furniture	Toddler book display	1	\$
F4	Early Learning Center Classroom F Furniture	Kitchen corner	1	\$
F5	Early Learning Center Classroom F Furniture	Browser box	2	\$
F6	Early Learning Center Classroom F Furniture	Me Do It chair	2	\$
F7	Early Learning Center Classroom F Furniture	Teacher low chair	2	\$
F8	Early Learning Center Classroom F Furniture	Child's sofa	1	\$
F9	Early Learning Center Classroom F Furniture	Mini cot sheets	20	\$
F10	Early Learning Center Classroom F Furniture	Rest time blanket	12	\$
F11	Early Learning Center Classroom F Furniture	4' x 32" Tote shelf	1	\$
F12	Early Learning Center Classroom F Furniture	Set of 4 big trucks	1	\$
F13	Early Learning Center Classroom F Furniture	Box car	1	\$
F14	Early Learning Center Classroom F Furniture	Theater	1	\$
F15	Early Learning Center Classroom F Furniture	Sand/water table	1	\$
F16	Early Learning Center Classroom F Furniture	Miscellaneous	n/a	\$

TOTAL

Age - 10 children ages 1 year old

Item Cost	Total Cost	Item Longevity Timeline	Source	Explanatory Notes
290.00	\$ 580.00	on-going benefit/use	https://www.communityplaythings.com/pr	For sensory learning with art and table
260.00	\$ 260.00	on-going benefit/use	https://www.communityplaythings.com/pr	For writing
225.00	\$ 225.00	on-going benefit/use	https://www.communityplaythings.com/pr	For reading area
1,175.00	\$ 1,175.00	on-going benefit/use	https://www.communityplaythings.com/pr	For hands on social emotional learning
255.00	\$ 510.00	on-going benefit/use	https://www.communityplaythings.com/pr	For exploration and hands on learning
84.00	\$ 168.00	on-going benefit/use	https://www.communityplaythings.com/pr	Multipurpose
192.00	\$ 384.00	on-going benefit/use	https://www.communityplaythings.com/pr	Multipurpose
460.00	\$ 460.00	on-going benefit/use	https://www.communityplaythings.com/pr	Multipurpose
26.00	\$ 520.00	on-going benefit/use	https://www.communityplaythings.com/pr	For naptime
31.00	\$ 372.00	on-going benefit/use	https://www.communityplaythings.com/pr	For naptime
835.00	\$ 835.00	on-going benefit/use	https://www.communityplaythings.com/pr	For storage
585.00	\$ 585.00	on-going benefit/use	https://www.communityplaythings.com/pr	For hands on social emotional learning
205.00	\$ 205.00	on-going benefit/use	https://www.communityplaythings.com/pr	For hands on social emotional learning
1,055.00	\$ 1,055.00	on-going benefit/use	https://www.communityplaythings.com/pr	For social emotional learning and role play
510.00	\$ 510.00	on-going benefit/use	https://www.communityplaythings.com/pr	For sensory and hands on learning
500.00	\$ 500.00	on-going benefit/use	TBD	To replace faucets, door handles, key
	\$ 8,344.00			

Classroom G Furniture

Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individu
G1	Early Learning Center Classroom G Furniture	Book display	1	\$
G2	Early Learning Center Classroom G Furniture	Display unit	1	\$
G3	Early Learning Center Classroom G Furniture	Sand/water table	1	\$
G4	Early Learning Center Classroom G Furniture	30" x 48" Table	2	\$
G5	Early Learning Center Classroom G Furniture	Square table with chairs	1	\$
G6	Early Learning Center Classroom G Furniture	Toddler kitchen	1	\$
G7	Early Learning Center Classroom G Furniture	Village Corner	1	\$
G8	Early Learning Center Classroom G Furniture	Riser rectangle	1	\$
G9	Early Learning Center Classroom G Furniture	Riser quarter circle	2	\$
G10	Early Learning Center Classroom G Furniture	Corner riser set	1	\$
G11	Early Learning Center Classroom G Furniture	3' x 24" Shelf	1	\$
G12	Early Learning Center Classroom G Furniture	4' x 24" Translucent back shelf	2	\$
G13	Early Learning Center Classroom G Furniture	Corner shelf	1	\$
G14	Early Learning Center Classroom G Furniture	Wall adapter	1	\$

G15	Early Learning Center Classroom G Furniture	3' x 24" Tote shelf	1	\$
G16	Early Learning Center Classroom G Furniture	Browser box	1	\$
G17	Early Learning Center Classroom G Furniture	Quarterschool blocks	1	\$
G18	Early Learning Center Classroom G Furniture	Craft shelf	1	\$
G19	Early Learning Center Classroom G Furniture	Bench	1	\$
G20	Early Learning Center Classroom G Furniture	Teacher chair	2	\$
G21	Early Learning Center Classroom G Furniture	Child's sofa	1	\$
G22	Early Learning Center Classroom G Furniture	10" child's chair	12	\$
G23	Early Learning Center Classroom G Furniture	Rest time blanket	14	\$
G24	Early Learning Center Classroom G Furniture	Cot sheets	18	\$
G25	Early Learning Center Classroom G Furniture	Set of 5 trucks	1	\$
G26	Early Learning Center Classroom G Furniture	Dress up unit	1	\$
G27	Early Learning Center Classroom G Furniture	Miscellaneous	n/a	\$

TOTAL

3 - 12 children ages 2 years old

Unit Cost	Total Cost	Item Longevity Timeline	Source	Explanatory Notes
225.00	\$ 225.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/classroom/	For reading area
745.00	\$ 745.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/classroom/	For science lessons
510.00	\$ 510.00	on-going benefit/use	https://www.communityplaythings.com/products/furniture-for-	For sensory and hands on learning
260.00	\$ 520.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table/	Multipurpose
380.00	\$ 380.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	Multipurpose
770.00	\$ 770.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	For hands on social emotional learning and role play
149.00	\$ 149.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	For storage
155.00	\$ 155.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	Multipurpose
141.00	\$ 282.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	Multipurpose
475.00	\$ 475.00	on-going benefit/use	https://www.communityplaythings.com/products/play-	Multipurpose
390.00	\$ 390.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/classroom/	For storage
480.00	\$ 960.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/classroom/	For storage
200.00	\$ 200.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/classroom/	For storage
32.00	\$ 32.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/ro	To support corner shelf

Classroom H Furniture -

Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individu
H1	Early Learning Center Classroom H Furniture	30" x 60" Rectangular table	2	\$
H2	Early Learning Center Classroom H Furniture	Square table with 2 chairs	1	\$
H3	Early Learning Center Classroom H Furniture	Trapezoidal table	2	\$
H4	Early Learning Center Classroom H Furniture	30" x 48" Rectangular table	1	\$
H5	Early Learning Center Classroom H Furniture	Inside sweep shelf	1	\$
H6	Early Learning Center Classroom H Furniture	4' x 32" Translucent back shelves	2	\$
H7	Early Learning Center Classroom H Furniture	4' x 24" Translucent back shelf	6	\$
H8	Early Learning Center Classroom H Furniture	Art shelf	1	\$
H9	Early Learning Center Classroom H Furniture	Room scape posts	6	\$
H10	Early Learning Center Classroom H Furniture	12" Child chairs	20	\$
H11	Early Learning Center Classroom H Furniture	Cot sheets	25	\$
H12	Early Learning Center Classroom H Furniture	Blankets	25	\$
H13	Early Learning Center Classroom H Furniture	Library rack	1	\$
H14	Early Learning Center Classroom H Furniture	Clear wave panel	2	\$

H15	Early Learning Center Classroom H Furniture	Corner shelf	1	\$
H16	Early Learning Center Classroom H Furniture	Wall adapter	1	\$
H17	Early Learning Center Classroom H Furniture	Radius panel	1	\$
H18	Early Learning Center Classroom H Furniture	4' x 32" Tote shelf	1	\$
H19	Early Learning Center Classroom H Furniture	Child's arm chair	2	\$
H20	Early Learning Center Classroom H Furniture	Sensory table	1	\$
H21	Early Learning Center Classroom H Furniture	Dress up unit	1	\$
H22	Early Learning Center Classroom H Furniture	Miscellaneous	n/a	\$

TOTAL

16 children ages 2 to 3 years old

Item Cost	Total Cost	Item Longevity Timeline	Source	Explanatory Notes
290.00	\$ 580.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For sensory learning with art and table toys
435.00	\$ 435.00	on-going benefit/use	https://www.communityplaythings.com/products/play-table-toys	For sensory learning with art and table toys
290.00	\$ 580.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For math and science learning
260.00	\$ 260.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/table-toys	For writing
365.00	\$ 365.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For storage
585.00	\$ 1,170.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For storage
480.00	\$ 2,880.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For math and science table toys
650.00	\$ 650.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For art supply storage
25.00	\$ 150.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/rocks	To support translucent back shelf and art shelf
114.00	\$ 2,280.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/chairs	Multipurpose
29.00	\$ 725.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cracks	For naptime
31.00	\$ 775.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cracks	For naptime
285.00	\$ 285.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/closets	For book storage
172.00	\$ 344.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/rocks	For individual reading space

200.00	\$	200.00	on-going benefit/use	https://www.communityplaythings.com/products/classroom/cl	For reading area
32.00	\$	32.00	on-going benefit/use	https://www.communityplaythings.com/pr	To support corner shelf
195.00	\$	195.00	on-going benefit/use	https://www.communityplaythings.com/pr	For art area
835.00	\$	835.00	on-going benefit/use	https://www.communityplaythings.com/pr	For storage
375.00	\$	750.00	on-going benefit/use	https://www.communityplaythings.com/pr	Multipurpose
990.00	\$	990.00	on-going benefit/use	https://www.communityplaythings.com/pr	For sensory and hands on learning
570.00	\$	570.00	on-going benefit/use	https://www.communi	For social emotional learning and role play
500.00	\$	500.00	on-going benefit/use	TBD	To replace faucets, door handles, key holes, etc.
\$		15,551.00			

Adult Day Activity Cen				
Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individu
X1	Adult Day Activity Center Furniture	33.5" Bariatric chair with wood frame, vinyl upholstery	10	\$
X2	Adult Day Activity Center Furniture	Faux leather couch	1	\$
X3	Adult Day Activity Center Furniture	Faux leather recliners	3	\$
X4	Adult Day Activity Center Furniture	Office table	3	\$
X5	Adult Day Activity Center Furniture	Miscellaneous	n/a	\$
TOTAL				

ter Furniture - 70 adults ages 18+

Item Cost	Total Cost	Item Longevity Timeline	Source	Explanatory Notes
1,007.00	\$ 10,070.00	on-going benefit/use	Young Office Furniture	For multipurpose use by adult day consumers with developmental disabilities
589.99	\$ 589.99	on-going benefit/use	https://www.wayfair.com/furniture/pdp/winston-porter-luitpold-61-faux-leather-	For multipurpose use by individuals with developmental disabilities and staff
273.99	\$ 821.97	on-going benefit/use	https://www.wayfair.com/furniture/pdp/andover-mills-kai-378-wide-manual-	For multipurpose use by individuals with developmental disabilities and staff
400.00	\$ 1,200.00	on-going benefit/use	Still searching for good deal	For multipurpose use by staff
500.00	\$ 500.00	on-going benefit/use	TBD	To replace faucets, door handles, key holes, etc.
	\$ 13,181.96			



33.5"W Bariatric chair
with **wood** frame, vinyl
upholstery. 500 lb rating.
30"W seat \$1007

Disinfecting Wipes for Early Learning Center, Ad				
Item Identifier	Proposed Project Expense For Reporting	Item	Quantity	Individual Cost
Z1	Disinfecting Wipes	6 per case	300	\$ 26.02

The current disinfecting solution we use on campus is a liquid bleach that must sit on the surface of the furniture for a certain amount of time to activate. We use this liquid bleach because it is cost effective and sanitizes. The damage to furniture is a result of the liquid bleach sitting on the surface of the furniture for prolonged periods of time, multiple times a day. With the new furniture, we plan to use wipes, which require excess amounts of liquid to sit on surfaces of objects. These wipes adequately sanitize, per guidance, and are easier to use. The wipes are more expensive than the liquid, which is why we have historically opted for liquid bleach.

Mult Day Activity Center, Residential Homes

Total Cost	Item Longevity Timeline	Source	Explanatory Notes
\$ 7,806.00	1-2 years	https://new.amink.com/scripts/cgiip.exe/WService=memord/sbonfront3.0/itemdet	Will replace the liquid bleach, which is currently being used.

If an object is not adequately disinfected, it can become a source for germs which do not kill germs. For more information, visit the CDC website at <https://www.cdc.gov/eid/content/vol14/iss12/1412a10a.htm>.



Disinfectant Wipes, 8"x7", FLEX, 75 EA/CN

Item # 076-01550
Mfg Item # 20075

DREUMEX USA, INC

[Store from this manufacturer](#)

Overall Customer Rating: ★★★★★
Overall Item Rating: ★★★★★

Price
\$26.02

Contract

Quantity

ITEM IN CART

[RETURN TO CART](#)

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ELC Lead Teacher 3-year Performance Bonus Ret			
	Fiscal Year	# Lead Teachers	Bonus*
Tier 1 Daycare Classrooms	1 (2021)	4	\$ 750.00
	2 (2022)	4	\$ 937.50
	3 (2023)	4	\$ 1,406.25
Tier 2 Preschool Classrooms	1 (2021)	4	\$ 1,000.00
	2 (2022)	4	\$ 1,250.00
	3 (2023)	4	\$ 1,875.00

*Contingent on achieving all 1's (Excellent) and 2's (Fully Competent) agreed upon goals at EOY performance evaluation. Rollover funds Employee of Month and Peer of the Year winner Reference: 2018 Annual Performance Evaluation

Since implementing the Lead Teacher performance bonus in Year 1 (FY2021), we have received very positive feedback from Teachers specifically about the bonus. From the Education FY2021 3-year grant we received, we have \$6,545 left to spend on the Year 2 & 3 bonuses, minus the \$6,545 we have remaining from the BC ECE grant from the Covid Recovery Funds grant to carryout this bonus program in complete organizations, so it is critical that we continue to retain our Lead Teachers as well as and growth as teaching professionals. It is especially important that we recognize and sustained throughout the past year as they navigated the challenges of the pandemic and continued education of the children at the Early Learning Center.

The Teachers understand that the funding for this performance bonus is not guaranteed. We will evaluate the impact after Year 3 to see if this bonus is something that should be continued. Teachers are incredibly grateful for and in need of any additional financial support to overcome hardships from the pandemic. The Teachers are not relying on or expecting the

Retention Plan

Bonus Increase	Total Tier 1	
-	\$ 3,000.00	SPENT
25%	\$ 3,750.00	
50%	\$ 5,625.00	
	Total Tier 2	
-	\$ 4,000.00	SPENT
25%	\$ 5,000.00	
50%	\$ 7,500.00	

it) and accomplishing
; will be used for ELC **\$ 28,875.00**
rs
n

we have seen 100% Lead Teacher retention and
us. From the Buncombe County Early Childhood
Lead Teacher bonuses. We are requesting \$15,330
etion in Years 2 and 3. \$15,330 is the sum of the
ant. We are struggling with hiring, as are so many
well as acknowledge and reward their performance
nize the exemplary work these Teachers have
ndemic and made sacrifices to ensure the safety

guaranteed and, as an organization, we plan to
be internally funded and sustained. For now, the
port they can receive to help mitigate the
his bonus to last indefinitely.

Due to Covid-19 disinfecting protocol, much of the furniture in our Early Learning Center classrooms and Adult Day Activity Center has been compromised. Here are a few photos showing some of the damage caused by the disinfecting liquid bleach, which was used per protocol. These photos only show a few examples of the total damage.



Chair from Adult Day Activity Center weakened and ripped.



Chair from Adult Day Activity Center is spotted.



Chair from Adult Day Activity Center weakened and ripped.



Couch from Adult Day Activity Center is spotted.



Chair from Adult Day Activity Center is spotted.



Top of table varnish came off in ELC classroom.



Top of table varnish came off in ELC classroom.



Left wheel broke off of ELC bike.



Faucet rusted in ELC bathroom.



Key hole changed shape in ELC door, no longer fits.



Chair leather is coming off on chair in Adult Day Activity Center.



Memo of Endorsement

5/3/2021

Dear Future Funders:

Pisgah Health Foundation funds numerous entities and initiatives throughout WNC. A select subset of those entities received our highest commendation for their collaborative effort in 2020. As a grateful funder of **Irene Wortham Center, Inc.**, our grant making staff observed firsthand their hard work and dedication to our grant relationship. We are grateful to support their organization with this **grantor memo of endorsement.**

Unique strengths of leadership make up most every grant applicant. As a successful PHF grantee, this organization achieved various levels of superiority in the following areas:

- *Grantee provided a comprehensive, well worded, and meaningfully complete grant application.*
- *Grantee demonstrated professionalism throughout the grant term.*
- *Grantee responded to PHF emails and/or phone calls in a timely manner.*
- *Grantee filed all required grantee reports in a timely manner.*
- *Grantee evidenced fiscal responsible throughout the grant term.*
- *Grantee substantially complied with the terms of the grant agreement.*
- *Grantee provided meaningful impact data regarding the program funded.*
- *Grantee provided a meaningful final report articulating the funding impact to their mission.*

PHF enjoyed working with the Irene Wortham Center, Inc staff and volunteers to make a difference in the lives of those they serve. As a performance-based grant making foundation, we believe their organization understood the importance of attaining successful results in concert with our funding. They also demonstrated resilience, experience, and critical thinking during a national pandemic and continued to thrive to meet the needs of those they serve, working together with the determination to impact the communities we all serve.

If successful achievement of your funding program requires attributes described above, I ask your careful consideration for their funding request as a colleague across the miles.

With regards,

Lex Green
President

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