

# FY2022 Buncombe County Isaac Coleman Grant Report

<b>Organization Name:</b>	<b>Colaborativa La Milpa</b>	
<b>Project Name:</b>	<b>PODER Emma Community Ownership/Raices Emma - Erwin</b>	
<b>Reporting Quarter:</b> (Check one)		Quarter 1 (July 1, 2021 - September 30, 2021)
		Quarter 2 (October 1, 2021 - December 31, 2021)
		Quarter 3 (January 1, 2022 - March 31, 2022)
	x	Quarter 4 (April 1, 2022 - June 30, 2022)

## Narrative summary of grant related activities

Please provide brief responses that fit within the box provided

<b>Overall project updates:</b>	<p><b>PODER Emma Advocacy and Community Outreach:</b> 1. Emma Neighborhood Plan draft now includes data to identify neighborhood assets, pressures, and concerns. It also includes recommended policies and community-based strategies. 2. Held 3 Neighborhood Council meetings with focuses on zoning, land use planning, and the development of a community-owned recreational area. 4. Hosted a Buncombe County Comprehensive Plan Listening Session. 5. Weekly community engagement with the Neighborhood Plan Data Mural, a visual engagement tool that shares back institutional and community data from the Plan.</p> <p><b>PODER Emma Cooperative Development:</b> 1. Provided over 180 one-on-one technical assistance sessions to worker owned businesses, focusing on development of strong, profitable business models, open book management and coaching supervision. 2. Facilitated monthly worker cooperative shared training spaces focused on the creation of evaluation systems, small business policy and Human Resources development. 3. Provided a 2-day training on coaching supervision in collaboration with the Industrial Commons to 18 supervisors. 4. Provided ongoing board training to housing and real estate cooperatives. 5. Assessed current mobile home parks to explore the feasibility of adding additional units. 6. Created a partnership with Quetzal Community Real Estate to develop cooperative property acquisition tools and strategies. <b>Raices Emma-Erwin:</b> Held twice weekly cultural arts sessions for elementary age children and one longer session a week for youth. Sessions were led by community/parent instructors who taught a variety of visual art activities as well as Mexican folkloric dance.</p>
<b>Activities related to increasing equity, diversity and inclusion:</b>	PODER Emma and Raices staff and participants are part of Buncombe County's Latinx immigrant community which confronts racism, oppression, and marginalization on a daily basis. We believe that the people most impacted by inequities are most qualified to eliminate them. We demonstrate that belief through our work which uses strategies including popular education, participatory action research, cultural organizing, and equitable spaces.
<b>Activities related to increasing operational excellence:</b>	As members of Colaborativa La Milpa, PODER Emma and Raices have a dedicated organizational coach who provides work planning and evaluation support. La Milpa also provides a bookkeeper, open book financial management, and fiscal oversight. PODER Emma and Raices staff participate in monthly capacity building sessions hosted by La Milpa. In Q4, they attended workshops on Executive Skills, performance evaluation, and SMART goals. La Milpa continues to build out Human Resources infrastructure, ensuring job descriptions are up to date, and refining PTO tracking systems.

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## Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data)				Progress
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
# of members in cooperatives in PODER Emma network	100	95	24	0	0	119
Value of cooperatively owned community assets	\$2,200,000	\$1,650,000	\$404,149	\$28,070	\$128,758	\$2,210,977
# of community members actively participating in PODER Emma's work	300	188	40	36	40	304
# of educational and cultural sessions provided by Raices	240	60	60	60		180
# of children participating in Raices	55	50	0	0		50
# of community member instructors participating in Raices	18	16	0	0		16

**Comments:**

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## Report of use of funds to date and any budget considerations

Spending Category	Starting	Total Spending (Enter Data)				Amount
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 53,713	\$ 17,000	\$ 18,010	\$ 15,145	\$ 3,750	\$ (192)
Training						\$ -
Supplies/Materials	\$ 5,000	\$ 1,404	\$ 865	\$ 1,954	\$ 1,761	\$ (984)
Meetings						\$ -
Equipment/Furniture	\$ 500		\$ 418			\$ 82
Printing/Marketing	\$ 975			\$ 162	\$ 151	\$ 662
Licensing/Memberships/Dues/Subscriptions	\$ 12,787	\$ 2,518	\$ 2,597	\$ 3,836	\$ 3,836	\$ -
Client Support						\$ -
Contracts	\$ 18,570	\$ 4,200	\$ 4,876	\$ 4,380	\$ 7,317	\$ (2,203)
Professional Services						\$ -
Insurance and Bonds						\$ -
Building Maintenance	\$ 3,000			\$ 2,520	\$ 480	\$ -
Interpretation and Translation	\$ 3,250		\$ 670		\$ 280	\$ 2,300
Childcare	\$ 500		\$ 120	\$ 90	\$ 30	\$ 260
Food and Meals	\$ 4,000	\$ 1,070	\$ 647	\$ 745	\$ 1,463	\$ 75
<b>Total</b>	<b>\$ 102,295</b>	<b>\$ 26,192</b>	<b>\$ 28,203</b>	<b>\$ 28,832</b>	<b>\$ 19,068</b>	<b>\$ -</b>

**Comments:**