

# FY2023 Buncombe County Isaac Coleman Grant Report

<b>Organization Name:</b>	Colaborativa La Milpa	
<b>Project Name:</b>	Emma Community Collaboratives	
<b>Reporting Quarter:</b> (Check one)	<input type="checkbox"/>	Quarter 1 (July 1, 2022 - September 30, 2022)
	<input type="checkbox"/>	Quarter 2 (October 1, 2022 - December 31, 2022)
	<input type="checkbox"/>	Quarter 3 (January 1, 2023 - March 31, 2023)
	<input checked="" type="checkbox"/>	Quarter 4 (April 1, 2023 - June 30, 2023)

## Narrative summary of grant related activities

Please provide a brief summary (no more than 1500 characters). You may attach supplemental documents if needed.

<b>Quarter 1</b>	<p><b>PODER Emma Advocacy + Community Outreach:</b> 1. Collaborated with City &amp; County planning staff on a gentrification framework. 2. 3 Neighborhood Council meetings, focused on the development of a community recreational area, meeting with Rasheeda Hall of Buncombe County, County Comprehensive planning process, Emma Community Plan, first annual yard sale, and a new member orientation. 3. Weekly community engagement with the Community Plan Data Mural, a visual tool that shares back data, and gathers input to prioritize anti-displacement strategies. 4. Hired a Advocacy &amp; Policy bilingual staff member. <b>PODER Emma Cooperative Development:</b> 1. Provided 53 technical assistance sessions to cooperatives. 2. Convened monthly worker cooperative shared learning space, supervision training, and development of shared policy manuals. 3. Launched Real Estate Acquisition fund for community based cooperatives to operate competitively with national investors who are contributing to displacement in our neighborhood. 4. Coordination of legal clinics for 8 cooperatives. 5. Co-convened a regional gathering of cooperatives in Burke and Buncombe. 6. 6 cooperative loans in active and successful repayment. <b>Raices Emma-Erwin:</b> Held a 2 week Cultural Arts Summer Camp for 75 children and youth, led in Spanish by Raices staff and 15 community instructors. Preparing for the Oct. 18 launch of the elementary school afterschool program, and a program for youth with mental health supports and cultural arts.</p>
<b>Quarter 2</b>	<p><b>PODER Emma Advocacy + Community Outreach:</b> 1. Content completion of Emma Community Plan 2023, now in copy edit phase. 2. Monthly Neighborhood Council meetings, including community park build, 3. Development of new membership orientation and materials to prepare for expansion of membership in 2023.</p> <p><b>PODER Emma Cooperative Development:</b> 1. Provided 60 technical assistance sessions to worker, housing and real estate cooperatives, including creation of annual financial projections and business development goals, policy and legal instruments, and operational systems, as well as continued convening of monthly peer learning spaces for cooperative members. 2. Provided lending and technical assistance for the refinancing of properties owned by La Esperanza, a community owned real estate cooperative that works to prevent gentrification and displacement.</p> <p>The <b>Raices Emma-Erwin</b> weekly after school program included 2 elementary dance classes, 1 dance class and 1 music class for middle school youth, and an intensive evening dance class for youth ages 14-20. 72 Latinx youth participated overall. Our community instructors included 3 teenage dance assistants, an adult dance instructor for the evening class, and 1 young adult music instructor. All dance classes performed at our annual La Posada event. Over 200 Latinx community members attended.</p>

**Quarter 3**

**PE Advocacy + Community Outreach**  
 1) Membership: Held a focus session with young people to design a program to engage the next generation in neighborhood efforts. Membership grew to 200. Created and delivered our first newsletter. 2) Emma Community Council: Began engagement on Emma Community Plan 2023 and its objectives to create stability and prevent displacement. Monthly Neighborhood Council meetings. 3) Began collaboration with the County on Language Access. 4) Resumed monthly yard sales to build relationships and a neighborhood economy. Over 80 people attended in March in spite of rain.

**PE Cooperative Development**  
 1) Completed a 25 year Strategic Roadmap with participation of 100 community members from Emma, Erwin, and the Legacy Neighborhoods Coalition. 2) Worker Cooperative Network has 18 FTE jobs with benefits 3) Hosted a session with housing cooperatives and County Property Tax Assessment Staff.

The **Raíces Emma-Erwin** weekly after school program continued with 2 elementary age classes of dance and arts & crafts, 2 middle school classes of dance, arts and music and the El Diplomado dance intensive for youth, ages 14-20. In addition to Raíces staff, our community instructors included 1 youth instructor for the elementary classes, 2 youth instructors for the middle school dance, 2 young adult instructors for the middle school music class, and an adult dance instructor. Our youngest dancers performed at Emma Elementary. The older classes prepared for our Spring celebration.

**Quarter 4**

**PE Advocacy + Community Outreach**  
 1) Grew our community membership to 221 connected, informed and active members. 2) Neighborhood Council visited with East End/Valley Street, Burton Street and Shiloh Neighborhood Associations to learn from their experience and meeting structure, and redesigned the Emma Neighborhood Council meetings to incorporate the learning, 3) Continued collaboration with Buncombe County Government on their Language Access Plan, 4) Continued monthly yard sales, now called Community Flea Markets, with participation of over 250 people this quarter, 5) Held community focus sessions to create a Neighborhood Stabilization Index

**PE Cooperative Development**  
 1) The Worker Cooperative Network grew, adding 4 new FTE jobs with benefits, reaching a total of 22 jobs rooted in our community. 2) Regional Coaching Supervision training provided in collaboration with the Industrial Commons of Burke County. 3) Continued feasibility and due diligence on the new Community Gathering and Economic Development Center for the Emma Community.

**Raíces Emma Erwin Afterschool and Campamento**  
 The Raíces Emma-Erwin weekly after school program continued with 5 dance and cultural arts classes for children and youth. In addition to Raíces staff, our community instructors included 1 youth instructor for the elementary classes, 2 youth instructors for the middle school dance, and an adult dance instructor. Dancers performed at 4 community events averaging 100 audience members, and at the Hola Carolina Festival. 42 children and youth participated in our summer camp, with 9 community instructors and 9 assistant youth instructors.

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## Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data)				Progress
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Please only include new data for the specific quarter						
Number of trainings and technical assistance sessions provided by PODER Emma to the cooperative ecosystem	48	53	60	88	81	282
Value of cooperatively owned community assets	\$ 2,200,000	\$2,696,155	\$ 178,770	\$ 104,270	\$ -	\$ 2,979,195
Number of community member interactions with the Emma Neighborhood Plan	300	75	181	70	30	356
Number of educational and cultural sessions provided by Raices	240	60	46	61	96	263
Number of children and youth participating in Raices	55	75	0	4	4	83
Number of community member instructors participating in Raices	18	15	5	0	0	20

**Comments:**

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## Report of use of funds to date and any budget considerations

Spending Category	Starting	Total Spending (Enter Data)				Amount
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 53,713	\$ 17,974	\$ 12,162	\$ 18,977	\$ 4,024	\$ 576
Training						\$ -
Supplies/Materials	\$ 5,000	\$ 886	\$ 2,312	\$ 1,536	\$ 312	\$ (46)
Meetings						\$ -
Equipment/Furniture	\$ 500	\$ 500				\$ -
Printing/Marketing	\$ 975	\$ 33	\$ 115	\$ 1,123		\$ (296)
Licensing/Memberships/Dues/Subscriptions	\$ 12,787	\$ 3,836	\$ 3,836	\$ 4,768	\$ 4,768	\$ (4,421)
Client Support						\$ -
Contracts	\$ 18,570	\$ 3,240	\$ 8,616	\$ 3,321	\$ 295	\$ 3,098
Professional Services						\$ -
Insurance and Bonds						\$ -
Building Maintenance	\$ 3,000	\$ 750	\$ 750	\$ 750	\$ 750	\$ -
Interpretation and Translation	\$ 3,250		\$ 860	\$ 180	\$ 2,348	\$ (138)
Childcare	\$ 500	\$ 140	\$ 140	\$ 300		\$ (80)
Food and Meals	\$ 4,000	\$ 331	\$ 1,226	\$ 498	\$ 638	\$ 1,307
<b>Total</b>	<b>\$ 102,295</b>	<b>\$ 27,690</b>	<b>\$ 30,017</b>	<b>\$ 31,453</b>	<b>\$ 13,135</b>	<b>\$ 0</b>

**Comments:**