

FY2024 Buncombe County Isaac Coleman Grant Report

Organization Name:	My Daddy Taught Me That	
Project Name:	Level Up Impact with KL Training Solutions	
Reporting Quarter: (Check one)		Quarter 1 (July 1, 2023 - September 30, 2023)
		Quarter 2 (October 1, 2023 - December 31, 2023)
	X	Quarter 3 (January 1, 2024 - March 31, 2024)
		Quarter 4 (April 1, 2024 - June 30, 2024)

Narrative summary of grant related activities

Please provide a brief summary (no more than 1500 characters). You may attach supplemental documents if needed.

Quarter 1	<p>During the month of July, MDTMT hosted a summer school for students. During summer school students worked with teachers from Asheville High on reading and math skills. Students worked on practical math skills such as learning how to budget, as well as daily reading of articles and quizzes to test their comprehension. Students were engaged in daily discussion on making better decisions around school, as well as developing soft skills to help them become better students and better understand the expectations of being a student.</p> <p>Since the beginning of school Alfa Mentors served Asheville Middle, Asheville High, the Learning Academy at the Edington Center, as well as North Star. Alfa Mentors served 334.7 hours from July-Sept. Alfa Mentors have not yet started serving students in a one on one capacity on a consistent basis, however they have started grade level clubs for 6th, 7th, and 8th grade at North Star. Each grade participates in these clubs once a week. They work on confidence building, de-escalation techniques, going over behavior expectations, listening sessions with the students to find out what they need as students from their teachers,</p>
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Quarter 2

Alfa Mentors increased their school presence during the 2nd quarter. They were more present in schools that were already being served, and added two additional schools. Alfa Mentors served almost 694 hours in the school building with students at AHS, AMS, Edington, Hall Fletcher, North Star, Caxton, and PEAK Academy. During the school day Alfa Mentors worked with small groups and 1 on 1 on social emotional skills. In addition to the 1 on 1 during the school day they also spent an additional 10 hours mentoring students during MDTMT programming.

Alfa Mentors also started working 1 on 1 with students during this quarter. They are currently serving 25 students 1 on 1. They have also continued small group work at North Star and are hosting 3 small groups with 6-8 students in each group every other week. During the weeks they are not pulling small groups, they are pushing into classrooms for students they are working with to check on behavior and progress.

Our Job Training program also ramped up during the 2nd quarter. 26 students completed 31 different job opportunities over the course of the quarter. Students worked in community serving the seniors. Participants helped to cook and feed elderly individuals who may have difficulty cooking or going out to buy groceries. They also offered assistance with everyday tasks, such as grocery shopping and cleaning, to benefit elderly individuals who may have physical limitations.

They also worked with the Carolina Storm football league to provide support to their little league home games. Participants learned different aspects of what it is like to host a sporting event. They learned about concessions, gates, and even were a part of the chain gang to move the 1st down chains. In addition to learning about hosting sporting events these participants were there to be role models and support the junior program, as a lot of juniors played football for this league.

Our program also was preparing to move and relocate to our new building in January. Participants worked with painters, carpenters, electricians, and construction workers to prepare our new building for occupancy. Program participants worked with middle school volunteers and leaders to paint our front offices. They also worked with a carpenter to tear down and preserve wood from storage cubicles to open up the warehouse space for better functionality. They also worked with an electrician to switch out all of the covers for lights and outlets.

Second quarter was filled with positive steps as we continue to work in job training as well as with schools to help close the opportunity gap. We look forward to the 3rd quarter as we start tutoring and continuing to expand our work in schools and preparing our students for the workforce.

Quarter 3

Alfa Mentors increased their school presence during 3rd quarter. Alfa Mentors served over 853 hours in the school building with students at AHS, AMS, Edington, Hall Fletcher, North Star, and Lucy S Herring. During the school day Alfa Mentors worked with small groups and 1 on 1 on social emotional skills.

Alfa Mentors continued working 1 on 1 with students during this quarter. They are currently serving 49 students 1 on 1. They have also continued small group work at North Star and are hosting 3 small groups with 6-8 students in each group every other week. During the weeks they are not pulling small groups, they are pushing into classrooms for students they are working with to check on behavior and progress. We currently have 3 small groups at Asheville Middle School. One of these works on social-emotional skills, while the other 2 focus on English Language Arts. We also have one small group at Hall Fletcher and one at Edington focusing on social-emotional skills, conflict resolution, and goal-setting.

During this quarter we partnered with Read to Succeed in getting staff trained in the Science of Reading in order to provide evidence based tutoring support for students.

Unfortunately, we did not have the opportunity to start tutoring during afterschool as we had hoped to do this quarter. Ms. Jacque, who is over our academic programs encountered complications during the last few months of her pregnancy. She ended up having to deliver 3 weeks early due to this complications. As you know, we are an extremely small staff, and were unable to get someone else to fill her responsibilities. We are happy that she is back with us at work, and delivered a healthy baby boy!

She has already begun to solidify partnership with Hall Fletcher and Claxton to start tutoring and EOG prep for 3rd graders.

We acknowledge that spending was significantly down this quarter due to health issues of staff as well as our job training program being less active. 3rd quarter is normally our slowest quarter for job training, as we work to get things set up for summer. We believe that we can make up spending during 4th quarter as we gear up for our busiest time of year. We will start tutoring for EOG prep as well as our summer school will kick off. We still need to purchase all of those supplies as well as books and assessments. Personnel costs will also be up due to staff and tutors working summer school.

Quarter 4

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Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data)				Progress
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
# of students served	50	17	25	24		66
% of students below grade level who improve in reading and/or math skills	70%	N/A	N/A	N/A		0%
# of students served through job training program	20	N/A	26	1		27
% of students participating in job training program completing at least 6 job training opportunities	50%	N/A	0%	37%		37%

Comments:

Quarter 1: The entire student body of Asheville Middle, Asheville High, the Academy at the Edington Center, North Star. Alfa Mentors did not serve students 1 on 1 during this time. They spent the first quarter getting reacclimated with the school and doing some large groups activities. 17 students were served during Summer School at MDTMT.

Quarter 3: Alfa Mentors increased their 1 on 1 caseloads to 49 students for an increase of 24 students.

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Report of use of funds to date and any budget considerations

Spending Category	Starting	Total Spending (Enter Data)				Amount
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 45,000	\$ 8,240	\$ 5,196	\$ 9,160		\$ 22,404
Curriculum/Assessment Supplies	\$ 2,500					\$ 2,500
Supplies/Materials	\$ 1,000					\$ 1,000
Technology/Software Management	\$ 8,000					\$ 8,000
Food/Snacks	\$ 4,000					\$ 4,000
Stipends for job training	\$ 43,500	\$ 6,900	\$ 12,400	\$ 2,640		\$ 21,560
Admin	\$ 11,000	\$ 1,500	\$ 1,760	\$ 1,180		\$ 6,560
Total	\$ 115,000	\$ 16,640	\$ 19,356	\$ 12,980	\$ -	\$ 66,024

Comments:

Quarter 1: Personnel costs are salaries paid to our Alfa Mentors for 334.7 hours. A total of 42 hours for certified teachers who taught summer school.

Quarter 2:
 Personnel costs are partial salaries paid to our Alfa Mentors.
 Job Training costs are stipends paid to 26 participants for 31 different jobs. Attached in the payout sheet.

Quarter 3:
 Personnel costs are partial salaries paid to our Alfa Mentors and MDTMT director for time spent working with Hall Fletcher and AMS small groups as well as 1 on 1 from AMS for student half day (for a total of 117 hours for the quarter at 24.04/hr).
 Job Training costs are stipends paid to 13 participants for 13 different jobs. Attached is payout spreadsheet.