

# FY2024 Buncombe County Early Childhood Grant Report

<b>Organization Name:</b>	Asheville Jewish Community Center		
<b>Project Name:</b>	Building Systems to Sustain Specialized Child, Family and Educator Support		
<b>Reporting Quarter:</b> (Check one)			Quarter 1 (July 1, 2023 - September 30, 2023)
			Quarter 2 (October 1, 2023 - December 31, 2023)
	<input checked="" type="checkbox"/>		Quarter 3 (January 1, 2024 - March 31, 2024)
			Quarter 4 (April 1, 2024 - June 30, 2024)

## Narrative summary of grant related activities

Please provide a brief summary (no more than 1500 characters). You may attach supplemental documents if needed.

<b>Quarter 1</b>	<p>Staff training-On 8/21 and 8/22 the Buncombe partnership came to train on two topics. One was Building relationships with families for 2 credit hours and on 8/21 we offered Playground Supervision for 1.5 hours. Workstations- We created 1 of the 2 new workstations.This work station was put at Hildes House. We provided a new computer along with a desk and chairs.</p> <p>Associate Director of Staffing- We hired Clara Iliff as the New Associate director of staffing on 8/21. This was an internal promotion. Due to ongoing staffing shortages in childcare we are reducing enrollment in order to shift from a three teacher classroom model to a two teacher model.</p>
<b>Quarter 2</b>	<p>Staff Training: Our Early Childhood Director lead a half day work shop on rough play and how to supervise it. MAHEC provided health and safety trainings, as well as medical action plan trainings. Due to staffing shortages we were unable to schedule teachers to attend the NAEYC conference.</p> <p>Our Associate Director of Staffing settled into her new role. She spent approximately 15 hours a week coaching and mentoring teachers. She also coordinated student support with external partners, teachers, and caregivers.</p>
<b>Quarter 3</b>	<p>Staff training - Buncombe Partnership for Children provided a training on child readiness for activities and transitions for all teachers. The 3-to-5-year-old classroom teachers attended a Buncombe Partnership for Children training on challenging behaviors.</p> <p>Work stations: we have sufficient work stations for the teaching teams at this time. In the fourth quarter, we will need to purchase ipads for the classroom teacher work stations.</p> <p>Associate Director of Staffing: Led and organized a curriculum open-house for emerging teachers in the community, planned and implemented a parent appreciation celebration, provided on-the-job coaching to teachers, maintained the schedule, and set up and led parent/teacher conferences on behavior management.</p> <p>Mentor teaching program: We recruited and hired a mentor teacher to begin in May.</p>
<b>Quarter 4</b>	Content for Quarter 4 is blank in the image

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## Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data)				Progress toward Annual Goal
		Please only include new data for the specific quarter				
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
# of DCDEE approved trainings provided for all teachers	30	3.5	4	6		13
# of new workstations for Mentor Teachers	2	1	0	0		1
% of teachers who are highly qualified	75%	NA	NA	NA		0%
Early Childhood teachers' retention rate	80%	NA	92%	95%		94%
Student enrollment rate	95%	98%	102%	100%		100%

**Comments:**

We will be reporting on percent of teachers who are highly qualified and retention of teachers in the fourth quarter after our recruitment push. For student enrollment rate please note we are purposely reducing enrollment due to on going teacher shortages as part of our programs adaptation to ensure child safety and care. Our new enrollment goal as of November 6 will be 95 instead of 115 which is how we started the year.

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## Use of funds to date and any budget considerations

Spending Category	Starting Budget	Total Spending (Enter Data)				Amount Remaining
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 32,000	\$ 7,235	\$ 8,330	\$ 6,615		\$ 9,820
Travel/Training	\$ 4,000	\$ 475	\$ 1,107	\$ 298		\$ 2,121
Technology	\$ 1,500	\$ 3,147	\$ -			\$ (1,647)
Curriculum/Assessments				\$ 2,500		\$ (2,500)
Licensing/Dues						\$ -
Nutrition						\$ -
Transportation						\$ -
Supplies/Materials	\$ 500	\$ 314				\$ 186
Building Maintenance/Repair						\$ -
Rent/Occupancy/Utilities						\$ -
Furniture						\$ -
Playground/Outdoor space						\$ -
Printing/Marketing/Website/Postage						\$ -
Admin Expenses (Legal, Accounting, Insurance,						\$ -
Indirect costs						\$ -
<b>Total</b>	<b>\$ 38,000</b>	<b>\$ 11,170</b>	<b>\$ 9,437</b>	<b>\$ 9,413</b>	<b>\$ -</b>	<b>\$ 7,980</b>

**Comments:**

Personnel - Clara Iliff, ECE Associate Director of Education 2/3 payroll costs designated to specific training/support. Training with BC all staff and for individuals in mentor rolls. Technology costs are work stations and associated supplies to set up those stations. AB Technical College - ECE Administrative Coursework and BC Lead Staff training - October 2023