

## Strategic Partnership Grants – Jan 2022

### Equity in Grantmaking

- **Steps we've taken so far:**
  - Follow-up steps to equity in grantmaking process review – Nov 2020:
    - Expanded outreach
    - Language access
    - Printed applications
    - Updated application questions
    - Updated scoring criteria
    - Applicant Q&A added to review process
    - Increased diversity of committee
  - Equity data discussion with Strategy & Innovation – Oct 2021
- **Options to continue enhancing equity:**
  - Enhance capacity building support for applicants and grantees

### Nonprofit Capacity Building

- **Steps we've taken so far:**
  - For applicants
    - Grant writing workshops
    - 1:1 grant writing consultations
  - Funded organizations
    - Orientation
    - Grantee-driven goal setting (activities & performance measures)
    - 1:1 support on budget, financials & other contract items
    - Quarterly report reviews
    - Contract monitoring visits
    - Follow-ups & recommendations to enhance operations
    - Referrals to community-based support
  - Information gathering
    - Gathered input from grantees about capacity building needs: desire for self-directed (not one size fits all) optional opportunities
    - Consulted with WNC Nonprofit Pathways & CoThinkk
- **Options to continue supporting nonprofit capacity building:**
  - For FY2023 applications, we are encouraging capacity building in grantee budgets (e.g. training, software, professional services)
  - Possibility to set aside funds from FY2023 grants to be accessed throughout the year by grantees
    - e.g. up to \$1,000 per grantee that they could apply for in addition to their grant to be used for capacity-building activities of their choosing, with approval from County staff

### Current Surplus

- For FY2022, one grantee returned \$10,000 based on not being able to launch project due to COVID.
- Staff explored options to apply toward equity and capacity building but did not identify any options that would be equitable and within timeframe.
- Recommendation to revert \$10,000 to County General Fund with understanding that it will not negatively impact the amount available to grant for FY2023.