



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 6/18/2024

New Business

Department: Human Resources

Presenter(s): Caroline Long, Recruiting Manager

Contact(s): Caroline Long, Recruiting Manager

Subject: Consent to hire Robb Hartman as Internal Audit Director

Brief Summary:

This position was originally advertised by third party consultant Raftelis in August 2023. The search did not result in a successful offer of employment. Raftelis advertised the position a second time beginning on March 21st, 2024, and the position was posted until filled. The position was posted in numerous national publications and on websites and social media. In addition, Raftelis reached out to more than 300 tailored applicants through a combination of targeted emails and phone calls, resulting in a total of five qualified applicants.

All five candidates participated in virtual screening interviews with members of the Buncombe County Audit Committee on Wednesday, May 15th. The top three (3) scoring candidates were invited for in-person interviews with the Audit Committee on Wednesday May 29th.

During their June 4th meeting, the Audit Committee nominated Robb Hartman to the Board of Commissioners to fill the office of Internal Audit Director with a tentative start date of July 15th, 2024 at an annual salary of \$120,000.00.

Robb has a background as a Senior Auditor at the University of North Florida and Audit Manager at the Colorado State University System, as well as designations of Certified Internal Auditor and Certified Fraud Examiner. Robb has a Bachelor of Business Administration degree from the University of North Florida with a focus on Accounting and a Master of Accountancy degree from the University of North Florida.

Recommended Motion & Requested Action:

Requesting Board consent to hire Robb Hartman as Internal Audit Director.

County Manager's comments and Recommendation:

County Manager recommends approval.