



Community Reparations Commission (CRC) Quarterly Update

Presented by

Dr. Noreal F. Armstrong, Chief Equity and Human Rights Officer

Slay The Mic (STM) Media, LLC

Board of County Commissioners Briefing

July 16, 2024



OUTLINE

- Current Status
- Looking Ahead
- Discussion
- Slay The Mic Project Update



CURRENT STATUS

- Community Reparations Commission Charge: 1) Empowered to make short-, medium-, and long-term recommendations that will make significant progress toward repairing the damage caused by public and private systemic racism 2) Issue a report in a timely manner for consideration by the City and other participating community groups for incorporation into their respective short-term and long-term priorities and plans
- CRC convened from April 2022 – June 2024
- 38 Recommendations
 - Criminal Justice: 6
 - Economic Development: 8
 - Education: 8
 - Health & Wellness: 10
 - Housing: 6
- Extension request to Asheville City Council pending



LOOKING AHEAD

- Final Report & Presentation Development
 - Team of 17 led by City & County staff and includes CRC members
 - Equity & Human Rights Office, Special Collections & CAPE
 - Bimonthly meetings
 - Historical Context (undergoing peer reviews)
 - Estimated final report completion – October 31, 2024
- July 15th – Virtual CRC Meeting
 - CRC extension request discussion & finalization
 - Additional meetings paused, pending City Council decision
 - July 23rd City Council Meeting



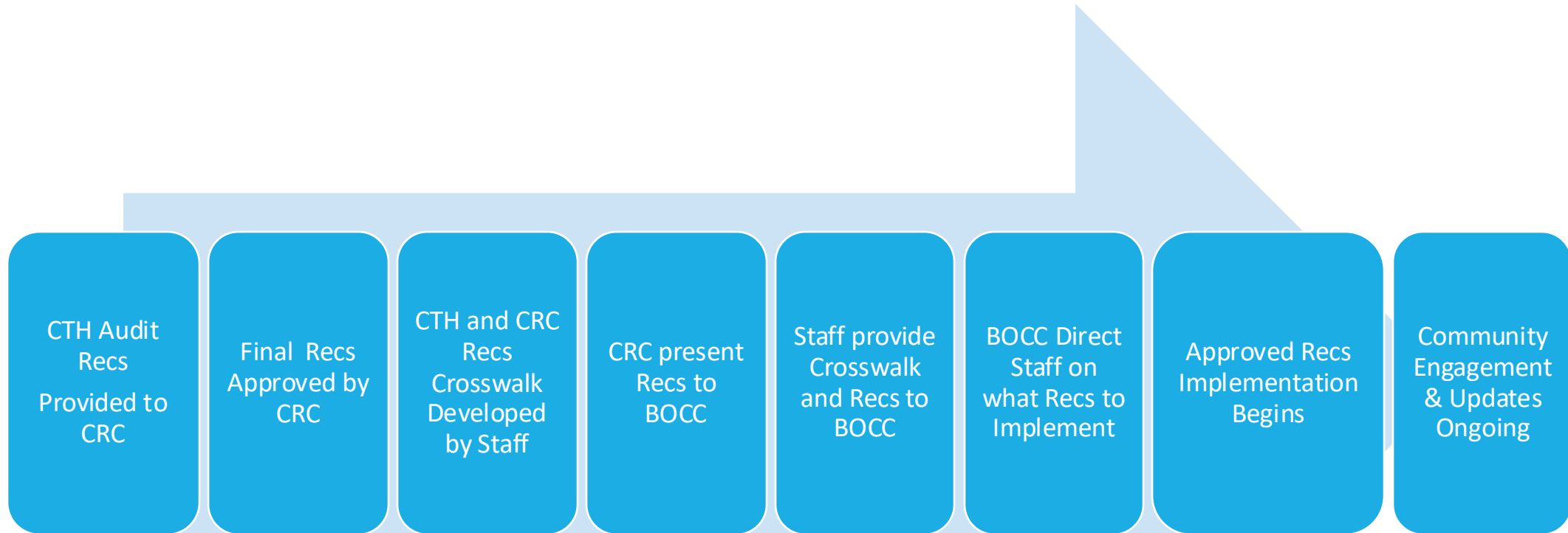
LOOKING AHEAD

- County Equity and Human Rights Office will continue to provide staff support
 - Coordinate final CRC presentation to BOCC (*date to be determined*)
 - Planning & logistical support, pending City Council extension decision
- Evaluating and organizing Cease the Harm (CTH) Audit Recommendations
 - Crosswalk CTH & CRC recommendations
 - Identify and report activities in progress
 - Comprehensive Staff Presentation to BOCC (inclusive of CRC & CTH recs)
 - Collaborate across departments to develop future implementation strategies
- Develop collaborative external facing transparency webpage and reporting mechanism to leadership & community



LOOKING AHEAD

Tentative Timeline & Activities



DISCUSSION



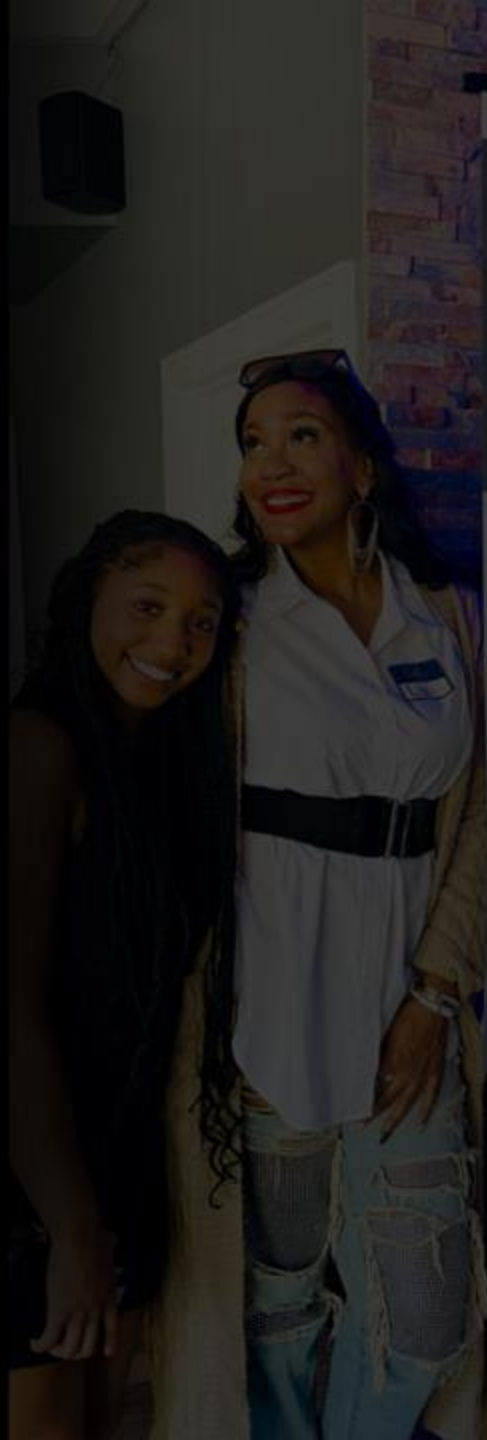
SLAY THE MIC





42 INTERVIEWS

- 6 audio podcast interviews
- 36 video interviews
 - 17 youth interviews
- 7 Black Student Union meetings
- 2 written articles -- published on Black Wall Street Times
- 2 youth leads
- 3 real-model mentors



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The Asheville...
The Black Stud...
personal identi...
and uplifting ot...
aim is to advoca...
high school black stud...
empowering, teachi...
and exploring the Black...
experience.
POWER | AMPLIFY | COLLABORATE

REAL-MODEL MENTORS



EZIEKEL WALKER
JOURNALIST, BLACK WALL STEET TIMES



DAREE WYNN
VIDEOGRAPHER



ANT GREY
PHOTOGRAPHER



ELIZABETH LASHAY GARLAND
PROJECT MANAGER & COORDINATOR



Melissa McDaniel
Montford Corner Store
Video of Melbourne Place & Tacoma Circle
Record William Randolph which
now Montford North Star

Ruff
started Stump Town
Stephens Lee
park Changed

of South French Broad
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bought the land behind
Montford maybe get a
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School, Allen Highschool)
film there?)
Baptist and Store at the
em to sell houses
recourse

GET VIDEO
OF PEOPLE
IN

I learned more about our different experiences and perspectives regarding reparations. This gave me the opportunity to apply that to how I see reparations and be able to give people an outlet to express their opinions/experiences. I'm extremely grateful to be able to do this!





STUDENT FEEDBACK SESSIONS

One thing that needs to be changed in the education is more representation within faculty. For example, having DEIB leaders in elementary, middle & high school

Education on money (how to spend how to save)

-Limit school policies on dress code
-Make data about Black students public
-Permanent fee



MAY

BSU BRUNCH

**UNBIASED
PUNISHMENTS**

Ensuring teachers that are hired are strong voices that don't let students get away with bigotry and insensitive/racist comments in classes

Programs for Justice involved individuals to get back into school

Ways for young black kids to make money

Provide spaces for black students to come together

more affordable housing

Mental Health resources for school & Work

Work with the YMI to create it as the hub

Holistic approach to punishments especially regarding fights and student violence. Ensure that there are not blanket punishments for situations that are very complicated

Job opportunities for high schoolers

Community land trust for teachers of color

Finance/savings classes



TIMELINE





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Buncombe County Government Television (BCTV) has been on the air for more than 40 years...

buncombecounty.org and 2 more links

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WHERE TO WATCH
***5 EPISODES RELEASED**

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For You



- 1. DEFINING REPARATIONS: WHERE DO WE GO FROM HERE?**
- 2. REPAIRING THE PAST: CHRONICLES OF RESTITUTION INTERVIEW W/ ATTORNEY GEORGE FATHEREE III**
- 3. JUSTICE DEFERRED: THE REPARATIONS REVOLUTION INTERVIEW W/ PHILIP COOPER**
- 4. 40 ACRES, A MULE, AND 400 YEARS OF BROKEN PROMISES INTERVIEW W/ DWAYNE BARTON**
- 5. "IT'S NOT THE PROBLEM THAT COUNTS, IT'S THE SOLUTION"**

PUBLISHED ARTICLES



THE BLACK WALL STREET TIMES
"Access is the New Civil Right"

Menu

Profile icon

AUTHOR ARCHIVES:
Antonio Stinson

Antonio Stinson is a senior at Asheville High School in Asheville, North Carolina. After high school, Antonio plans to go to college to further his education. Antonio seeks to double major in Acting and Africana Studies and double minor in Music and Chinese. Singing and working with children has always been the focus of Antonio's life and a strong interest in becoming an actor to inspire kids and adults that anybody can achieve anything with the right amount of hope and determination.



From Slavery to Reparations: Building Equity and Justice

by **Antonio Stinson**

3 hours ago

The legacy of slavery and racial discrimination continues to cast a long shadow over the United States. One proposed response to this is reparations – a form of compensation for Black Americans who are descendants of enslaved people.

SAMPLE CLIPS




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For You



BUNCOMBE COUNTY



THE UNSEEN IMPACT

- This project has been featured in 4 college essays
- The project has been featured in 8 scholarship essays
- The media project Interviews have been incorporated into the educational curriculum/presentations

Troubled kids not have places to go besides
detention
APs being a semi form of segregation.
Diverse teaching staff



THE UNSEEN IMPACT

- 3 On-air interview
- Job Opportunities
- Building Leadership Pathways
 - Deeper community connection
 - Critical thinking skills
 - Solution-based thinking
 - Communication Skills
 - Confidence Building
 - Active Listening
 - Global impact
 - Finding personal passions



NEXT STEPS

Edit the video content

Add 4 new members
to the youth media team

Set-up Interview days
once a month





STM MULTIMEDIA




Interview Slots Sign-Up

 Liz Garland  Contact

Please review the available slots below and click on the button to sign up. Thank you!

 Date 05/17/2024 (Fri.)

 Location STM MULTIMEDIA
3861 Sweeten Creek Rd
Asheville, NC 28704

 Share  

Dates shown as mm/dd/yyyy EDT

Available Slot	Time	
Interview Slot	6:00pm-6:30pm	 
Interview Slot	6:30pm-7:00pm	 
Interview Slot	7:00pm-7:30pm	 
Interview Slot	7:30pm-8:00pm	 

