

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 09/03/2024

New Business

Department: Human Resources **Presenter(s):** Larry Reece,

Senior Vice President, USI

Insurance Services

Contact(s): Laura Calloway

Subject: Healthcare Update and Proposed Changes for CY 2025

Brief Summary: Our benefit consultant, Larry Reece, will provide information about how our health plan is doing so far for calendar year 2024, review the forecasted costs for calendar year 2025 and recommend plan program cost and design changes for Board approval to be effective in 2025.

Recommended Motion & Requested Action: Approve all changes as recommended.

County Manager's comments and Recommendations: Approve as presented.