



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 12/17/2024

New Business

Department: Human Resources

Presenter(s): Karen Marshall

Contact(s): Karen Marshall

Subject: Approval of the new Helene Disaster Leave Policy and Benefits Policy update

Brief Summary:

Per the Board's request, staff is introducing a new policy to provide additional paid leave to support employees who were adversely affected by Hurricane Helene and have depleted their accrued leave balances. Eligible employees may be granted up to forty hours of paid Helene Disaster Leave, which must be used specifically for Hurricane Helene recovery-related needs. Additionally, after exhausting Helene Disaster Leave, employees may use their accrued sick leave for absences for Helene recovery-related needs.

Recommended Motion & Requested Action: Approval of the new Helene Disaster Leave Policy

County Manager's comments and Recommendation: Approve as presented.