



North Carolina  
Association of  
County Commissioners

## Buncombe County - Board of Commissioners Retreat

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### LOGISTICS

WHAT: Board Retreat  
WHEN: Thursday, March 20, 2025 / 1:00 PM until 5:00 PM  
WHERE: Buncombe County Offices – 200 College St, Asheville, NC 28801 – 1<sup>st</sup> Floor Conference Room  
WHO: Buncombe County Board of Commissioners and Senior Staff & NCACC Staff

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### AGENDA

**1:00 PM**            **Welcome & Introductions**

**1:30 PM**            **Code of Ethics – Review – Amy Bason**

**2:30 PM**            **Where are you looking? Feet or Horizon? – Kevin Leonard**

**Role of Commissioners**

**Role of Staff**

**3:15 PM**            **Break**

**3:30 PM**            **Real Colors Exercise – Amy and Kevin**

**4:50 PM**            **Reflections & Next Steps**

**5:00 PM**            **Adjourn**

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### FACILITATORS

Amy Bason and Kevin Leonard, with the NCACC, will lead the Real Colors Training Event. Kevin and Amy have over a decade of experience working with Real Colors as a tool to help teams better their communication and collaboration. In 2020, Amy and Kevin became certified Real Colors trainers and have led training events for their organization, public officials, North Carolina state agencies, as well as other County Associations and other elected officials across the country